Custody Bank of Japan, Ltd.

DISCLOSURE

2022

Note: This translation is provided for reference purposes only, and the Japanese original supercedes it in case of any discrepancy.



Management Message

We would like to express our sincere appreciation for your continued support.

Our Company was established on July 27, 2020 through the merger of three companies: JTC Holdings, Japan Trustee Services Bank and Trust & Custody Services Bank. Based on our corporate philosophy of "As Japan's No. 1 bank specializing in asset administration, we shall contribute to the sound development of economy and society by playing a role in the development of asset management businesses and the asset formation of the people of Japan," all of our executives and employees shall make further efforts as asset administration professionals, aiming to be the best partner to respond to the diverse needs of our clients by responding to the changes in the environment as well proving worthy of the trust of society as a financial infrastructure by providing high-quality and stable services.

We look forward to your continued support.

Custody Bank of Japan President & Representative Director Yoshikazu Tanaka

Logo and Corporate Motto

Our logo and corporate motto represent our Company's image and resolve to contribute sustainably to the sound development of the economy and society by ensuring the trust of our customers and financial markets through the provision of stable services as Japan's leading asset administration bank offering a wide range of custody services.

Logo



Corporate Motto

The Reliable Bank

The abbreviation of Japan Custody Bank, "CBJ," is designed in the motif of a golden spiral drawn according to the golden ratio, which evokes a sense of utmost stability and beauty in humans.

Becoming the one and only bank that can garner trust in response to changes in the environment. Bearing in mind our status as The Reliable Bank, each and every one of our employees is committed to nurturing Japan Custody Bank.

Corporate Philosophy, Vision and Action Guidelines of Custody Bank of Japan

Corporate Philosophy

As Japan's No. 1 bank specializing in asset administration, we shall contribute to the sound development of economy and society by playing a role in the development of asset management businesses and the asset formation of the people of Japan.

Vision

- We respond to the trust of society as a financial infrastructure by providing high-quality and reliable services.
- We aim to become the best partner for our customers by meeting their diverse needs and managing the changing environment.
- We shall always be the company that takes pride in being an asset administration professional in which employees work to their full potentials.

Action Guidelines

- Acknowledging our social responsibility, we shall act with a sense of ownership and integrity.
- We shall place our customers first and provide high-quality services that satisfy them.
- In compliance with laws, rules and social norms, we shall be sincere and fair in our conduct.
- We shall respect and trust each other and create an open and active work environment.
- We shall tirelessly improve ourselves to acquire advanced expertise and skills.

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Corporate Profile Prof

Corporate name Custody Bank of Japan, Ltd.

(Custody Bank of Japan, Ltd.)

Establishment

June 20, 2000

Location

■ Head Office

8-12, Harumi 1-chome, Chuo-ku, Tokyo, 104-6228

Harumi Island Triton Square Tower Z

■ Harumi Branch Office

8-11, Harumi 1-chome, Chuo-ku, Tokyo, 104-6107

Harumi Island Triton Square Tower Y

Capital stock ¥51.0 billion

Shareholders Sumitomo Mitsui Trust Holdings, Inc. 680,000 shares (33.3%)

Mizuho Financial Group, Inc. 550,800 shares (27.0%)

Resona Bank, Limited 340,000 shares (16.7%)

The Dai-ichi Life Insurance Company, Limited 163,200 shares (8.0%)

Asahi Mutual Life Insurance Company 102,000 shares (5.0%)

Meiji Yasuda Life Insurance Company 91,800 shares (4.5%)

Japan Post Insurance Co., Ltd. 71,400 shares (3.5%)

Fukoku Mutual Life Insurance Company 40,800 shares (2.0%)

Number of employees 1,980 (as of March 31, 2022)

and other companies (553

URL https://www.custody.jp/

Lines of Business Securities administration business, trust and banking businesses pertaining to asset

administration, business related to Japanese Master Trust

Long-term rating Japan Credit Rating Agency, Ltd. (JCR) AA +

Rating and Investment Information (R&I) AA-

Moody's A1

History

On July 27, 2020, three companies, Japan Trustee Services Bank (surviving company after the merger), Trust & Custody Services Bank, and JTC Holdings, merged to form Custody Bank of Japan.

As Japan's first trust bank specializing in the asset administration business, Japan Trustee Services Bank was established by Daiwa Bank (currently, Resona Bank) and Sumitomo Trust & Banking (currently, Sumitomo Mitsui Trust Bank) in June 2000. Capital participation by Mitsui Trust Holdings (currently Sumitomo Mitsui Trust Holdings) in September 2002.

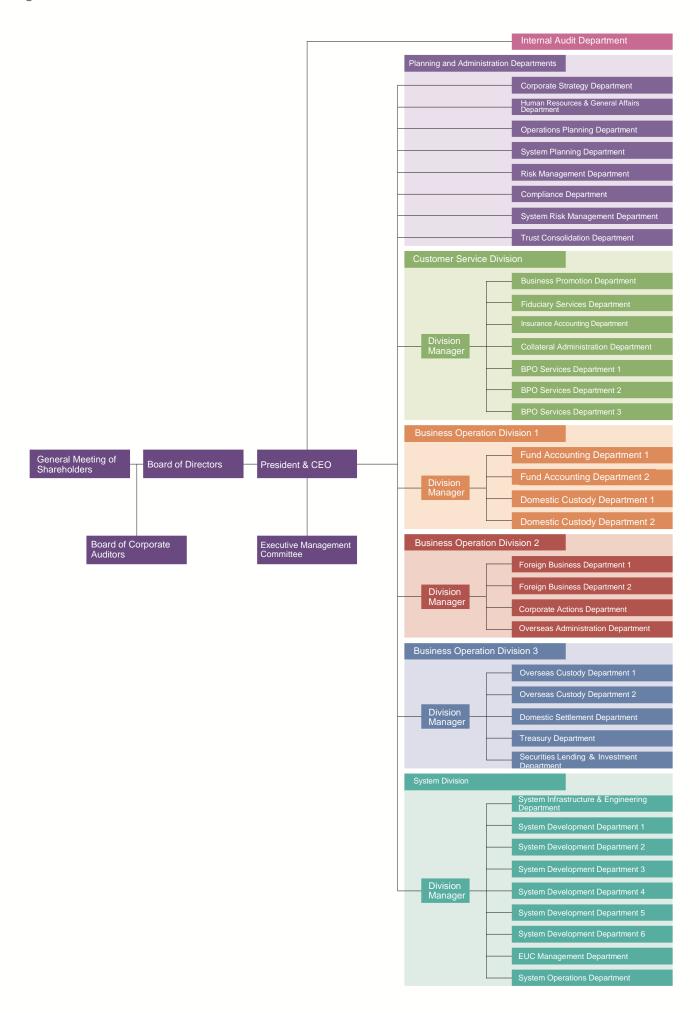
Trust & Custody Services Bank was established by Mizuho Trust & Banking, The Dai-ichi Life Insurance, Asahi Mutual Life Insurance, Yasuda Life Insurance (currently Meiji Yasuda Life Insurance) and Fukoku Mutual Life Insurance in January 2001. Capital participation by Japan Post Insurance in October 2016.

JTC Holdings was established in October 2018 as a bank holding company with the existing shareholders of Japan Trustee Services Bank and Trust & Custody Services Bank as shareholders.





The number of employees includes personnel seconded from Mizuho Trust & Banking, Sumitomo Mitsui Trust Bank, Resona Bank and other companies (553).



Corporate Governance

Functions, etc. of the Board of Directors and the Executive Management Committee

The Board of Directors makes decisions on important management matters and supervises the directors in the conduct of their duties.

The Executive Management Committee (consisting of Executive Directors and Executive Officers with titles) is responsible for deliberation, as part of the decision-making process in the conduct of business operations, regarding basic management policies and important individual items. The Committee also works to share information and confirm the status of the execution of business activities. Its responsibilities also include reporting important information to the Board of Directors.

Board of Directors and Nomination of Candidates for Directors

To fulfill its functions, the Board of Directors requires its members to have knowledge, capabilities and experience necessary to perform all duties of our Company, including financial literacy, expertise in our Company's practices, risk management and compliance, in addition to their competence.

In nominating candidates for Directors, the Company takes into consideration the degree of satisfaction of the functions of the Board of Directors, as well as individual knowledge, expertise and experience that can contribute to the complementary and effective functioning of the Board of Directors in addition to their competence.

Prior to the nomination of candidates for Directors (including those who are proposed to be reappointed with the expiration of their terms of office), the Chairman of the Board of Directors convenes the "Performance Evaluation Committee" consisting mainly of Independent Directors to examine the competence and capability requirements of the candidates for Directors, and reports to the Board of Directors as necessary.

Functions, etc. of the Board of Corporate Auditors and Corporate Auditors

The Board of Corporate Auditors comprises all the Corporate Auditors, and, as necessary, the Corporate Auditors and the Board of Corporate Auditors may express their opinions to Directors or the Board of Directors.

In addition, following the audit policies established by the Board of Corporate Auditors, Corporate Auditors may attend meetings of the Board of Directors and the Executive Management Committee as well as other important meetings, monitor the conduct of duties by the Directors and Executive Officers, among others, and, as necessary, express their opinions and make various kinds of suggestions.

In addition to periodically exchanging opinions with the internal audit division (Internal Audit Department), Corporate Auditors transmit advice and other points to the internal audit division, as well as exchanging information as needed.

The Corporate Auditors are responsible for reviewing important documents, including draft proposals; conducting various kinds of hearings and fact-finding activities; on-site research; and other activities to gather information for their day- to-day auditing activities. In addition, the Corporate Auditors hold periodic meetings with the Accounting Auditor, receive reports on the status of auditing activities and the results of audits, and exchange opinions. The Corporate Auditors also work to preserve the independence of the Accounting Auditor and monitor auditing activities to ensure their proper conduct.

The status of auditing activities and the results of audits are submitted to the Representative Director as an Audit Report.

In periodic meetings with the Representative Director, Corporate Auditors confirm the management policies and exchange opinions on the issues, etc. to be dealt with by the Company.

Board of Corporate Auditors and Nomination of Candidates for Corporate Auditors.....

We believe it is desirable that the Board of Corporate Auditors be composed of Corporate Auditors with experience and knowledge, etc. in operations related to our Company's business, finance and accounting, risk management and legal affairs, and auditing, in order to conduct audits on the execution of duties by Directors in an appropriate, fair and efficient manner.

The Board of Corporate Auditors reviews and deliberates on proposals for the election of Corporate Auditors, which are to be submitted by Directors to the General Meeting of Shareholders, from such viewpoint in addition to the qualification requirements under the Companies Act.

| Chairman | Hiroki Tanaka | Managing Executive Officer | Yuji Takei |
|---|-------------------|-------------------------------|------------------------|
| President & Representative Director | Yoshikazu Tanaka | Managing Executive Officer | Takahiro Ishi |
| Deputy President & Representative Director | Koji Arita | Managing Executive Officer | Kenji Yoshikawa |
| Director & Senior Managing Executive Officer | Hiroshi Takahashi | Managing Executive Officer | Yasuhiro Ueda |
| Director & Senior Managing Executive Officer | Hiroyuki Obata | Managing Executive Officer | Tsukasa Kotaka |
| Director & Senior Managing Executive Officer | Michihiro Masuda | Managing Executive Officer | Satoshi Sato |
| Director & Senior Managing Executive Officer | Ryuichi Yamamoto | Executive Officer | Taku Murakawa |
| Director (Part-time) | Munetaka Saito | Executive Officer | Masato Maruyama |
| Director (Part-time) | Junichi Maeda | Executive Officer | Yoshifumi Nishikido |
| Corporate Auditor | Toshio Yamasaki | Executive Officer | Ryoichi Ikeda |
| Corporate Auditor | Hiroshi Hirosaka | Executive Officer | Hiroshi Shiotsu |
| Corporate Auditor | Makoto Saito | | |
| Corporate Auditor | Takeshi Watanabe | | |
| Corporate Auditor (Part-time) | Shigenori Ikemura | | |
| Corporate Auditor (Part-time) | Tadaaki Matsuura | | |

Skills Matrix for the Members of the Board of Directors

- Our Company's Board of Directors consists of six Executive Directors and three Independent Directors. The six
 Executive Directors have abundant practical business experience at respective financial institutions as follows.

 Further, they possess the knowledge, experience, capabilities, and expertise necessary to conduct our Company's asset administration business.
- The three Independent Directors have specialized knowledge of financial institutions and systems, including those
 gained at the Bank of Japan, Japan Securities Depository Center, and TOSHO SYSTEM SERVICE, and provide
 accurate advice and support from a perspective independent from six Executive Directors to fulfill its supervisory
 function over the Board of Directors.

| | | | Expertise | | | | | | |
|----------------------|--|--|--|---|--|---|--|--|--|
| | | | Bank management | Asset administration business | Banking business | Life insurance business | Securities markets | Financial/settle ment systems | ΙΤ |
| Name | Current position in our Company | Major positions held (excluding those at our Company and its predecessor financial groups) | 3 years or more experience as an officer (senior managing director or above) of a listed bank, etc. | 3 years or more of business experience | 3 years or more of business experience in commercial banking | 3 years or more of business experience | 3 years or more of work experience | 3 years or more experience in planning | 3 years or more experience in charge of IT or working in an IT company |
| Hiroki Tanaka | (Independent Director) Chairman Chairman of the Board of Directors | Executive Director, Bank of Japan Special Advisor, IBM Japan | 0 | | | | | 0 | 0 |
| Yoshikazu Tanaka | President & Representative Director . | Senior Managing Executive Officer, Sumitomo Mitsui Trust Holdings Director and Senior Managing Executive Officer, Sumitomo Mitsui Trust Bank | 0 | 0 | 0 | | | 0 | 0 |
| Koji Arita | Deputy President & Representative Director • | Managing Executive Officer, Mizuho Financial Group Managing Executive Officer, Mizuho Bank | 0 | | 0 | | | 0 | |
| Hiroshi Takahashi | Director & Senior Managing Executive Officer | Managing Executive Officer, Sumitomo Mitsui Trust Bank | | 0 | 0 | | | | |
| Hiroyuki Obata | Director & Senior Managing Executive Officer | Abundant practical business experience at Mizuho Financial Group, Mizuho Trust & Banking, etc. | | 0 | 0 | | | | |
| Michihiro Masuda | Director & Senior Managing Executive • Officer | Managing Executive Officer, Resona Bank | | 0 | 0 | | | | |
| Ryuichi Yamamoto | Director & Senior Managing Executive Officer | Executive Officer and Corporate Auditor, The Dai-ichi Life Insurance Director, Japan Excellent Asset Management | | | | 0 | | | |
| Munetaka Saito | (Independent Director) Director | Director and Senior Executive Officer, Japan Securities Depository Center Managing Director, JASDEC DVP Clearing President and Representative Director, TOSHO SYSTEM SERVICE | | | | | 0 | 0 | 0 |
| Junichi Maeda | (Independent Director) . Director | Nagoya Branch Manager, Bank of Japan, etc. Representative Director and Senior Managing Director, Hokkoku Bank | 0 | | 0 | | | 0 | |

Skills Matrix for the Members of the Board of Corporate Auditors

• The six Corporate Auditors are all external Corporate Auditors and have the experience and knowledge, etc. necessary to audit the execution of duties by Directors as follows.

| | | | Experience and knowledge, etc. | | | | | |
|----------------------|---|--|--------------------------------|-------------------------|------------------------|------------------------|---------------------------|-------|
| Name | Current position in our Company | Major positions held (excluding those at our Company and its predecessor financial groups) | Banking/Trust business | Life insurance business | Securities business | Finance/ Accounting | Risk management/ Legal | Audit |
| Toshio Yamasaki | Corporate Auditor (External Corporate Auditor) | Managing Executive Officer, Sumitomo Mitsui Trust Bank President and Representative Director, Sumitomo Mitsui Trust General Service Full-time Audit & Supervisory Board Member, Development Bank of Japan | 0 | | | 0 | 0 | 0 |
| Hiroshi Hirosaka | Corporate Auditor (External Corporate Auditor) | Director and Managing Executive Officer, Asahi Real Estate Management Statutory Auditor (standing), Asahi Mutual Life Insurance Company | | 0 | | 0 | 0 | 0 |
| Makoto Saito | Corporate Auditor (External Corporate Auditor) | General Manager, Trust Fund Planning Dept., Mizuho Trust & Banking General Manager, Operations Planning Dept., Mizuho Trust & Banking | 0 | | 0 | | 0 | 0 |
| Takeshi Watanabe | Corporate Auditor (External Corporate Auditor) | General Manager, Office of Audit Committee, Resona Holdings Abundant practical business experience at Resona Holdings and Resona Bank | 0 | | | 0 | | 0 |
| Shigenori Ikemura | Corporate Auditor (Part-time) (External Corporate Auditor) | Executive Officer, Sumitomo Mitsui Trust Bank Executive Officer & Executive Officer (Shikkoyakuin), Sumitomo Mitsui Trust Holdings | 0 | | | | 0 | 0 |
| Tadaaki Matsuura | Corporate Auditor (Part-time) (External Corporate Auditor) | General Manager, Insurance Loan Dept., Japan Post Insurance Director, JP Investment | 0 | 0 | | | | 0 |

Strengthening Initiatives for SDGs

Custody Bank of Japan, Ltd. (hereinafter "CBJ") considers the achievement of the Sustainable Development Goals (SDGs) to be an important management issue, and is strengthening its efforts for SDGs in order to contribute to the improvement of corporate value and the realization of a sustainable society in line with its corporate philosophy.

On April 1, 2022, the SDGs Subcommittee of the Corporate Culture Creation Working Group, which played a central role in the formulation of materiality described below, was dissolved to form a new SDGs Promotion Committee under the leadership of Koji Arita, Deputy President & Representative Director. We will strongly promote efforts toward the SDGs, led by this Committee going forward.

1. CBJ's Corporate Philosophy and SDGs

CBJ's corporate philosophy of "As Japan's No. 1 bank specializing in asset administration, we shall contribute to the sound development of the economy and society by playing a role in the development of asset management businesses and the asset formation of the people of Japan," shares a philosophy and way of thinking with SDGs.

As a financial infrastructure, our Company recognizes that strengthening its efforts toward the SDGs is a social responsibility, and as a leading company specializing in asset administration, it will work aggressively to achieve the SDGs.

2. Formulation of Materiality and Main Initiatives

Under a framework that combines our commitment to society, customers, and employees as set forth in the CBJ's Vision with the environment which is a prerequisite for corporate activities, our Company has formulated the following nine material issues as priority issues.

The below are examples of initiatives related to each material issue, and we will work hard to promote these SDGs initiatives in the future.

| | Framework | Materiality | Initiatives | Related SDGs |
|--------------|--|--|---|--|
| CBJ's Vision | | Response to social responsibility as a financial infrastructure | Development of robust IT infrastructure that pays due consideration to the environment and workstyles Enhancement of management system for business continuity in accordance with disaster scenarios Expanded donation of shareholder benefits to social welfare corporations | 8 DECOT NOTE AND ADD PROCESSOR AND ADDRESS |
| | [Society] We respond to the trust of society as a financial infrastructure by providing high-quality and reliable services | Contribution to the development of asset management business | Expanded collaboration with other companies in the same industry Activities to promote paperless practices in cooperation with customers Accurate response to institutional changes, etc. | 8 RECORD LOOK AND ADDRESS OF THE PROPERTY ADDRESS |
| | | Contribution to economic development and a prosperous national society | Expanded provision of information to beneficiaries through webinars, etc. Efforts to expand investment targets for beneficiaries Accurate execution of voting affairs | 8 DECOT NOR AND DO AND NEWSZEICHER MONADON OF THE STATE OF THE MONADON OF THE MONA |

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| | Framework | Materiality | Initiatives | Related SDGs |
|---|---|--|---|--|
| CBJ's Vision | [Society] We respond to the trust of society as a financial infrastructure by providing high-quality and reliable services | Enhancement of the governance system | Supervision by external Directors Disclosure of skills matrix for the members of the Board of Directors Accurate response to revisions to laws and regulations Enhancement of risk management system Enhancement of AML/CFT risk management system Enhanced system security Constant efforts to revitalize the organization by utilizing town meetings, engagement surveys, and executive officer opinion boxes, etc. | 10 HIDCORD NEGRATISES ASSESSMENT NEGRETORISES ASSESSME |
| | [Customers] We aim to become the best partner for our customers by meeting their diverse needs and managing the changing environment 5. Provision of high-quality, highly efficient services based on a customer-first approach 6. Response to diverse customer needs | Initiatives for improving processing quality Increased efficiency through promotion of CBJ Kaizen activities such as improvement of processing flows and RPA* *RPA is an abbreviation for Robotic Process Automation. It stands for automating and improving the efficiency of routine processing work through robotic technology of software. | 8 RECEIT WORK AND CONVENIENCE CONVENIE | |
| | | diverse customer | Response to diverse outsourcing needs related to securities management Expansion of products and services handled Further strengthening of communication with customers using surveys | 8 DECEMBER AND ADD SEASON AND SEA |
| | [Employees] We shall always be a company that takes pride in being an asset administration professional in which employees work to their full potential | Development of professional human resources | Unique treatment and job category systems Enhancement of training menus to improve expertise (Harumi Custody Academy video, etc.) Enhancement of career support such as job postings Increased value of human resources through reskilling | 4 DALITY 5 CHARK T COMUNIC COUNTS 8 DECAM BORN AND 10 MEDICID MEDICIDIO 10 MEDICID 1 |
| | | Promotion of diversity and inclusion | Establishment of the D&I Promotion Office Establishment of a workplace environment conducive to women's active participation in the workplace Support for people balancing work with childcare or nursing care Initiatives for diverse workstyles Promotion of employment of and enhanced communication with persons with disabilities | 5 GENERA NO RECENT HORK AND COMMON CHOICE CO |
| [Environment] We will make every effort to pay consideration to the environment in our corporate activities, such as energy conservation, resource conservation, and resource recycling | | 9. Implementation of corporate activities with due consideration for the environment | Promotion of paperless practices through web-based meetings, digitization, and reduction of multifunction printers Energy-saving through the use of cloud computing, LEDs and others Reduced use of office space through promotion of 'free address' seating and efficient use of furniture and fixtures | 13 COMPTE |

3. Town Meetings Held

A total of 12 town meetings were held over the period from January to February 2022, in which both the officers and employees participated, in order for the employees to understand SDGs and to appreciate that the CBJ's Corporate Philosophy and other principles as well as their daily work are closely linked to SDGs.

There was two-way communication, as the officers presented the management philosophy to the employees while the employees made comments on matters that CBJ should work on in the future. Also in light of the opinions expressed at the town meetings, we will work on initiatives that lead to the promotion of SDGs going forward.





4. Diversity & Inclusion (D&I) initiatives

Our Company is stepping up its D&I efforts, including promoting women's advancement in the workplace, giving support for balancing work and childcare, promoting elderly persons' active participation, and collaborating with people with disabilities. As a result, in November 2021, we obtained the "Kurumin" and "Platinum Kurumin" certifications as an excellent company for supporting child-rearing from the Minister of Health, Labour and Welfare. In January 2022, we also received the "Eruboshi (Level 2)" certification as a company committed to promoting the advancement of women.

In April 2022, we established the D&I Promotion Office within the Human Resources & Corporate Administration Department. We will focus on developing a corporate culture and workplace environment in which each employee respects diverse values and can work more actively than ever before.



[Kurumin certification]

It is a system through which the Ministry of Health, Labour and Welfare certifies a company that meets 10 requirements as one supporting child-rearing



[Platinum Kurumin certification]

It is a system through which the Ministry of Health, Labour and Welfare certifies a company that meets criteria higher than those for the Kurumin certification as an excellent company



[Eruboshi certification]

It is a system through which the Ministry of Health, Labour and Welfare certifies an excellent company that promotes the advancement of women

Action Policy on Fiduciary Duty

I. Preface

In order to fulfill our fiduciary duty under the Vision to "Become the best partner for our customers by meeting their diverse needs and managing the changing environment," Custody Bank of Japan has formulated and announced the Fiduciary Duty Management Policy and Asset Administration Action Policy to practice measures that place our customers first in fulfilling the Fiduciary Duty of overall asset administration business.

II. Fiduciary Duty Management Policy

Our Company shall establish and comply with the Fiduciary Duty Management Policy in carrying out asset administration businesses that meet the diverse needs of our customers.

1. Management System

Concrete action plans shall be formulated and announced for the fulfillment of fiduciary duty, and the compliance division periodically reports on the status of compliance to the Board of Directors and other organizations.

2. Performance Evaluation

An appropriate performance evaluation system shall be developed to evaluate initiatives that truly meet the needs and realize the benefits of customers.

3. Management of Conflict of Interest

Conflict of interest shall be appropriately managed by identifying and classifying transactions that may cause a conflict of interest and determining specific management methods. We will also enhance the management on conflict of interest by providing easy-to-understand information on the examples of conflict of interest.

4. Penetration of Corporate Culture

We will establish a corporate culture in which all officers and employees, among others, share awareness of and practice compliance with the fiduciary duty by establishing training and other appropriate motivation frameworks.

III. Asset Administration Action Policy

Our Company shall establish and implement the following asset administration policies.

1. Strengthening Asset Administration Service Framework

We shall appropriately allocate resources such as human resources, administrative infrastructures, and systems in order to improve reliability and speed of administrative work as a basis of asset administration services.

We shall strive to develop human resources equipped with high-level expertise in legislation and taxation related to securities and cash settlement necessary for asset administration services.

2. Sophistication of Administration, Systems, etc. as Financial Infrastructure

To meet the increasingly diverse and sophisticated asset management needs of our clients on a global scale, we shall promote advancement of administration and systems.

3. Initiatives on Improvement of Service Quality and Development of New Services

While appropriately managing trust assets for assurance of clients, we shall constantly strive to develop new services in a wide range of fields in the asset administration, with the aim of providing optimal solutions to meet clients' increasingly diverse and sophisticated needs.

We shall provide appropriate information on asset administration fees for services provided to clients.

4. Enhancement of Information Service to Support Customers' Investment Activities

In order to contribute to the sophistication of our customers' investment activities, we shall strive to provide high valueadded information (legislation, taxation, and market information) in a timely manner, based on various reports as well as information from markets, etc.

IV. Action Plan

Please visit our Company website.

(https://www.custody.jp/corporate/fiduciary/index.html)

Review of Business Performance-----

(1) Income Summary

As for profit and loss for the fiscal year under review, ordinary income was ¥57,665 million. Key components included ¥38,012 million of fiduciary fees, and ¥22,419 million of fees and commissions.

Ordinary expenses, on the other hand, amounted to ¥55,734 million. The principal components of ordinary expenses were ¥52,909 million in general and administrative expenses, and ¥2,814 million in fees and commissions expenses.

As a result, ordinary profit was ¥1,931 million, with net income of ¥576 million.

(2) Assets, Liabilities, Etc.

Total assets at the end of the fiscal year under review were ¥17,248,209 million, a drop of ¥29,626 million during the year due to a decrease in cash and due from banks and loans. The principal components were ¥16,748,115 million in cash and due from banks, ¥149,400 million in call loans and ¥65,504 million in securities.

On the other hand, liabilities amounted to ¥17,128,401 million, down ¥30,052 million during the year due to a decrease in deposits, etc. The principal components were ¥5,766,452 million in deposits, and ¥11,186,487 million in borrowed money from trust account.

Moreover, net assets were ¥119,808 million.

The capital adequacy ratio (Japanese standard) was 29.42%.

(3) Balance of Assets under Custody

At the end of the fiscal year under review, the balance of fiduciary assets and assets under custody based on standing proxy contracts was ¥667,584,500 million, down ¥52,594,700 million during the year.

(4) Status of Trust Consolidation

We had been promoting a project to transfer investment trust assets, and shifted to business operations under a new structure on May 2, 2022. We will continue to explore various possibilities in terms of further integration of processing work and systems for the Trust Business.

Introduction of Our Company's Business....

Our Company's businesses are broadly divided into the following categories, with specialized departments in place providing a wide range of services, to respond quickly and accurately to the increasingly sophisticated and diverse needs of clients.

Investment trust fund administration

We manage the overall administration related to asset administration entrusted by investment trust management companies, and the main operations thereof are as follows.

- 1. Calculation of net asset value of investment trust
- 2. Report on the details of the fund to investment trust management companies
- 3. Procedures for acceptance, cancellation and redemption of funds
- 4. Closing of accounts

Each year, we conduct a questionnaire survey of investment trust management companies, to reflect clients' opinions in improving our services.

Administration of funds such as pension assets

We manage the overall administration related to asset management entrusted by clients, and the main operations thereof are as follows.

- 1. Administration of B/S/P/L of funds (per contract)
- 2. Response to and report on inquiries from clients about the details of the fund, such as daily cash flows
- 3. Response to regulatory changes and administration of fiduciary fees
- 4. Administration of funds (principal)
- 5. Provision of various services to investment advisory and other asset management companies
- 6. Preparation of the balance report
- 7. Preparation of financial statements
- 8. Preparation of monthly reports and disclosure materials

For disclosure materials, we provide online services for some report forms.

• Domestic securities administration

For domestic securities administration, we manage the overall administration related to domestic securities, and the main operations thereof are as follows.

- 1. Administration of execution related to domestic securities and assets, etc.
- 2. Administration related to dividends, principal and other rights concerning domestic securities and assets, etc.
- 3. Administration of execution, margin transaction execution, margins and collateral related to derivatives such as futures and options
- 4. Administration related to lending, such as stock lending, bond lending, and repo transactions

We respond to instructions from fund managers via various kinds of electronic media (settlement matching system of Japan Securities Depository Center, Inc., SWIFT, smart bridge, and XNET).

Foreign securities management

For foreign securities management, we manage the processing of overall administration related to foreign securities, and the main operations thereof are as follows.

- 1. Transaction of foreign securities
- 2. Administration of the preservation of ownership rights over foreign securities
- 3. Reconciliation of securities and cash balances

We respond to the special features and variability of individual markets by utilizing information provided by global custodians, etc., and also regularly provide information to customers.

Domestic and overseas custody services

We manage the overall administration related to securities management based on the delegation from customers, and the main operations thereof are as follows.

- 1. Custody and agency for trade settlement of securities
- 2. Proxy receipt of interest and dividends
- 3. Administration service for shareholders benefit
- 4. Preparation of reports on transactions, balance, etc.

In Japan, we provide services through standing proxies and account management agencies, while overseas, we provide services through the overseas offices of affiliated companies.

Life insurance company asset custody service

We manage the overall administration of securities for life insurance companies, including securities accounting, and the main operations thereof are as follows.

- 1. Settlement and administration of various securities (including derivative transactions) and incidental transactions in Japan and overseas
- 2. Accounting such as asset valuation, preparation of accounting entry data and preparation of closing data
- 3. Preparation of various management and reporting materials
- 4. Administration service for preferential benefits of General Meeting of Shareholders
- 5. Automatic conversion of foreign exchange into yen
- 6. Securities lending services

We provide comprehensive outsourcing services for management and administrative functions, including securities and cash settlement, and securities accounting.

• Middle- and back-office outsourcing services for asset management companies

We are entrusted with the administration related to overall post-trade operations of asset management companies, and the main operations thereof are as follows.

- 1. Middle office operations (transaction processing, matching and management, etc.)
- 2. Back office operations (accounting, calculation of net asset value, closing of accounts, etc.)
- 3. Disclosure operations (preparation of prospectus and investment reports, etc.)

We provide flexible services, covering overall post-trade operations and responding to outsourcing needs for the units of various investment trust operations.

Collateral management services for over-the-counter derivative transactions

We are entrusted with a series of collateral management services related to regulations on over-the-counter derivative transactions, and the main operations thereof are as follows.

- 1. Aggregation of unrealized gain or loss by transaction
- 2. Calculation of the collateral amount and negotiations (disputes) for adjustment of the collateral amount
- 3. Settlement of collateral securities and funds

We shall actively engage in the development and provision of value-added services in order to mitigate administrative burdens and reduce system development costs for our customers.

Introduction of Our Company's Business-

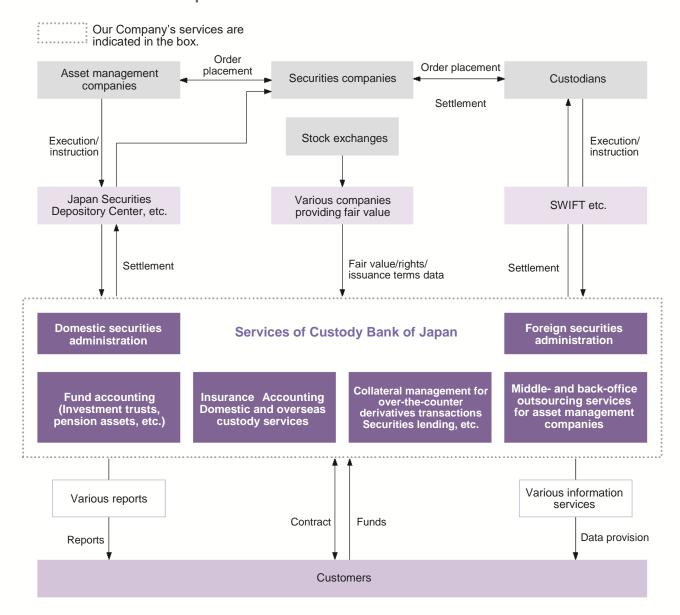
Other operations

For other operations, we are implementing the following:

- 1. Securities lending
- 2. Administration related to entrusted assets of securities trusts under management, securities administration trusts, and account management institution services, etc.
- 3. Administration related to the undertaking of financial institution services

Based on one of the nation's largest asset sizes and accumulated know-how and experience, we shall provide fine-tuned services to meet customer needs.

Overview of business operations



Initiatives for Improving Processing Quality...

Initiatives for Improving Operational Quality

Activities to improve operational quality and efficiency

Our Company has established Operations Planning Department to oversee the overall operations, and is working to improve the quality and efficiency of its operations.

The Operations Planning Department handles changes to institutions, taxation, and accounting, etc. and is responsible for the overall processes for offering products and services to customers, investment trust management companies, and investment advisory companies. The department is also in charge of planning and the promotion of measures pertaining to improvements in processes, standardization, and efficiency enhancement. Also, as noted in the next section under Processing Risk Management Activities, this department is preparing the way for securing the effectiveness of processing risk management activities.

Processing Risk Management Activities

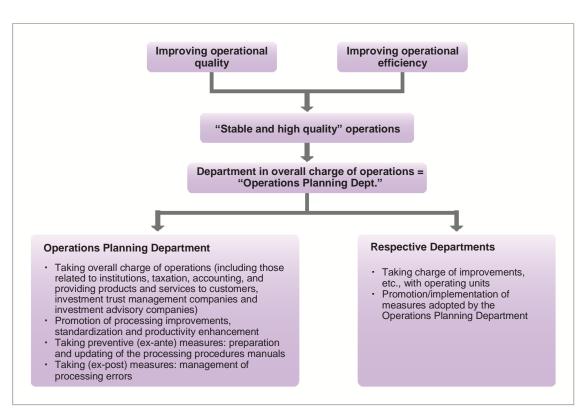
With the awareness that minimizing processing risk is one of the most-important issues for a company specializing in asset administration, the Company has prepared its Processing Risk Management Rules, which contain basic items for conducting proper and smooth processing operations and for the management of processing risk. Based on these rules, the Company engages in control activities to take preventive measures (ex ante) and deal with risks that have emerged (ex post).

<< Preventive measures>>

To prevent accidents and other incidents, the Company has established processing procedures manuals for all its processing operations, forbidden non-standard processing, and been thoroughly conducting mutual checking as standard procedure.

<< Dealing with risks that have emerged>>

In the event of an accident or other incident, the Company endeavors to accurately assess the situation, report it quickly, and take action with the top priority placed on the protection of managed assets. The Company also analyzes the factors and issues that caused the incident, formulates measures to prevent reoccurrence and confirms the effectiveness of these measures.



Initiatives for Institutional Reforms, Etc.

Initiatives for Regulatory Reforms, Etc.

The securities settlement system plays an important role in Japan's securities transactions as a core element in the institutional base. Our Company, as a leading company in the asset administration business, is preparing actively to respond to the "Securities Settlement System" and "Domestic Securities Regulatory Reforms" aimed at reducing settlement risk. In addition, other than the Securities Settlement System, our Company positions responding appropriately to the International Regulations for derivative transactions, and the Extraterritorial Application of Individual Regulations in the United States and Europe, among others, as one of the important issues and has been steadily doing so.

We will continue to take appropriate responses to provide customers with high-quality services.

<Major events since FY2021>

| Category | Field | Upcoming Events | Content and CBJ's Initiatives | Schedule |
|--|--|---|---|---------------------------------|
| Securities Settlement System Reforms | Tokyo Stock Exchange | Extension of the session time | It considers extending the session time of the cash market by 30 minutes by the latter half of FY2024. At our Company, the impact is expected to be felt mainly in the operation business regarding to security, as well as in the stock lending and futures operations. We will continue to work with the Tokyo Stock Exchange, Trust Companies Association of Japan, and other organizations to respond. | During FY2024 |
| | Interest rate indicator | Suspension of LIBOR publication | The interest rate indicator globally referenced in products and contracts has been changed from LIBOR to risk-free rates. | [Completed] December 2021 |
| | Foreign currency exchange transaction Shift to CLS settlement Collateral now required for transactions transactions The transactions Shift to CLS settlement | Preparations are underway at relevant organizations for enabling PVP settlements through CLS banks for foreign currency exchange transactions by investment funds. Trust funds for which our Company serves as trustee are also gradually making the shift. | Shift as appropriate | |
| International Market Regulations, etc. | | According to the regulations of FINRA in the USA, American companies are required to collect collateral when carrying out transactions such as TBA transactions. Our Company is also preparing to accommodate it. | October 2022 | |
| | Reporting on OTC derivative transactions | Review of the operation of transaction reporting | In April 2024, we will make the following three changes regarding our weekly OTC derivative reporting to the Financial Services Agency. 1) Uniform reporting format based on global standards with an increased number of reporting items 2) Change to indirect reporting through the Trade Repository (TR) 3) Change in reporting frequency to daily CBJ is also taking appropriate actions to respond. | April 2024 |

Risk management system.

Risk management system

Risk management policy

In order to fulfill its public mission as a bank specializing in asset administration, the Company has been developing a risk management system as one of its most important management policies to appropriately manage and control risks and ensure the soundness of its management. Furthermore, we are creating a corporate culture that emphasizes risk management, and based on the concept of a three-line defense, we have built a risk management framework for business execution to ensure the effectiveness and appropriateness of our risk management system.

Fostering a risk culture

A sound risk culture is nurtured by all officers and employees involved in our Company's business, to have a deep insight into risk and a strong sense of ethics regarding the execution of their duties, which supports the framework of the risk management system and leads to the maintenance of customer trust and the sustainable improvement of corporate value.

Through the formulation and dissemination of action guidelines on risk in line with our operations and the application of the guidelines by individual employees in their daily work, our Company strives to foster a sound risk culture throughout the Company by instilling a risk mindset as employees of a bank specializing in asset administration.

Risk governance

Our Company ensures the effectiveness and appropriateness of our risk management system through a three-line defense: autonomous control by each business unit (First line), risk management by the risk management unit (Second line), and internal audits by the independent internal audit unit (Third line).

[Frist line] Each business unit: Autonomous control function

 While carrying out daily operations in accordance with regulations and rules, each business unit has primary responsibility as the owner of risks associated with business execution, and autonomously conducts control activities such as identifying, assessing, and controlling risks.

[Second line] Risk management unit: Risk management function

The Risk Management Department and the risk management units monitor the autonomous control activities carried out by the first line, and establish a risk management process by identifying and assessing the risks for our Company.

[Third line] Internal Audit Department: Internal audit function

Independent from individual business execution divisions, it verifies their activities, among others.

Risk management system

Risk Management System

Recognizing that risk management is one of the most important management issues as a bank specializing in asset administration, our Company is working to implement appropriate risk management across the entire company and to improve our risk management system by formulating a basic framework for risk management, with the Board of Directors defining the various risks to be managed, creating the organizations and structures for risk management, and in addition, establishing the Risk Management Deliberation Committee as a cross-organizational body chaired by the officer in charge of risk management.

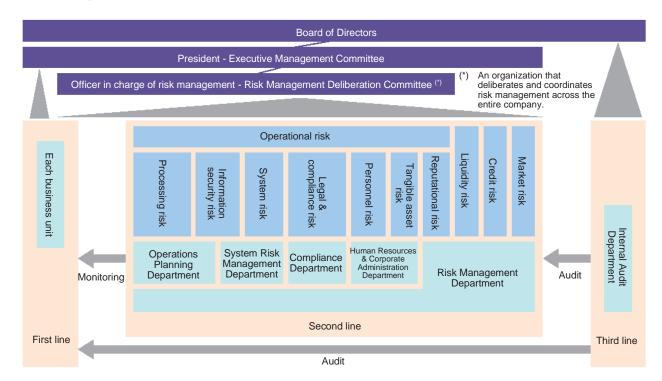
Specifically, as shown in the table and figure below, we have classified risks incurred in the course of executing business into categories such as "Operational risk," "Liquidity risk," "Credit risk" and "Market risk" and established a risk management unit for each category to manage risks according to their characteristics, while establishing the Risk Management Department as a department supervising unified management to manage risks in an integrated manner. As part of the integrated risk management, we gain an understanding of the aggregate level of risk in each category through qualitative and quantitative assessments, and manage the adequacy of capital by comparing such levels with the strength of our business.

In light of the risk profile specific to asset administration operations, our Company recognizes operational risk and liquidity risk as major risks. Accordingly, we engage in a variety of risk management activities, with a basic policy of preventing operational risk and minimizing its impact when it materializes, as well as a basic policy of not taking on liquidity risk to the extent possible while developing a system for dealing with funding crises.

<Content of Risk Category>

| | Risk to be managed and its content | Management method | | | |
|------------------|--|--|--|--|--|
| Operational risk | Risk of incurring losses due to reasons such as defects in the operational process, errors by officers and employees, system malfunction, or external events such as rumors. | Broad management by classification into individual risks concerning administration, information security, systems, legal affairs and compliance, human resources, tangible assets, and reputation. Developing a risk assessment system through Control Self-assessment (CSA) | | | |
| Liquidity risk | Risk of incurring losses due to reasons such as an inability to secure necessary funds, funding problems, or the need to procure high interest rate funds. | Funding mismatch limit management and stress testing Establishing a crisis management system for a funding crisis | | | |
| Credit risk | Risk of incurring losses due to a decline in or complete loss of asset value as a result of a deterioration in the financial condition of counterparties | Credit management based on the credit rating system Setting credit limits and other limits for each counterparty | | | |
| Market risk | Risk of incurring losses due to fluctuations in asset value or income as a result of changes in the prices of market transactions | Identifying the degree of risk using interest rate sensitivity Setting limits on the degree of risk and the amount of loss limits as well as stress testing | | | |

<Risk Management Structure>



Compliance Systems

Compliance Systems

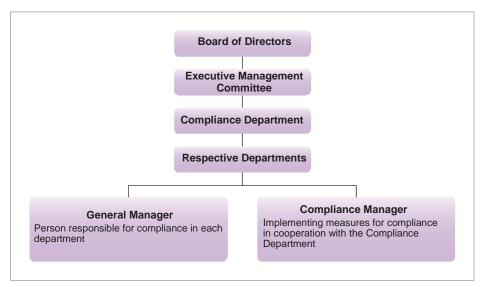
As Japan's No. 1 bank specializing in asset administration, we shall contribute to the sound development of economy and society by playing a role in the development of asset administration business and the asset formation of the nation. Under this Corporate Philosophy and for its realization, we shall act with integrity and impartiality in compliance with laws, rules, and social norms as a pillar of our Action Guidelines. For this reason, our Company positions legal and other kinds of compliance as one of our top priority management issues, in other words, compliance with not only laws and regulations, but also social norms in a broad context. Our Company, by developing compliance management system in overall operation, strives to ensure sound and appropriate management based on self-discipline, and ensure our customers and society have full confidence in us.

• CBJ's Compliance Structure

The Board of Directors makes decisions on basic compliance matters and oversees the implementation. The President also oversees compliance at our Company, and the Executive Management Committee deliberates and reports on compliance matters.

Our Company has designated the Compliance Department as a department supervising compliance matters. The department develops internal regulations required for the compliance management system, implements measures and guidance, responds to issues, and improves training and education structures to manage overall compliance in our Company. The Compliance Department regularly reports progress on compliance matters to the Board of Directors, etc. and promptly reports when a serious violation of laws and regulations or an event with a grave impact on management occurs.

In each department of our Company, the General Manager, who is responsible for compliance in each department, and the Compliance Manager are positioned to secure the effectiveness of compliance in each department and carry out concrete measures in cooperation with the Compliance Department.



Making All Personnel Aware of Compliance

In principle every year, the Compliance Department formulates a compliance program, and it is a specific action plan for the achievement of compliance. This compliance program is disseminated across the entire organization, after obtaining approval of the Board of Directors.

Our Company has also established the Compliance Manual as a practical guide for officers and employees to ensure compliance. Formulation and important revision of the Compliance Manual are disseminated across the organization after approval of the Board of Directors is obtained.

Compliance Hotline System

Internal and external reporting desks (the Compliance Hotline) are established for officers and employees, etc. of our Company to report acts of legal violations, or suspected violations within our Company. In order to protect whistleblowers, this system ensures thorough information management and privacy protection, and strictly prohibits disadvantageous treatment of whistleblowers. When a report is received, the Compliance Department reports to the officer (Director) in charge of the Compliance Department and Corporate Auditors and takes appropriate action.

Basic Action Policy

Our Company's internal audit is a process, independent from the business lines, of verifying the appropriateness and effectiveness of governance process, risk management and controls for the achievement of management goals, objectively and holistically assessing the results, providing findings and recommendations to correct issues, and following up on the status of improvements.

Our Company has established the Basic Policy on Internal Audit to ensure sound business, and carries out the following initiatives to verify and assess the appropriateness and effectiveness of the internal management system.

- 1) Establishment of the internal audit division that is independent from the business execution divisions and has a sufficient check-and-balance function
- 2) Based on the formulation of an internal audit plan, the internal audit division audits each business execution division and provides findings and recommendations for improvements.
- 3) Results of internal audits and the progress of internal audit plans are reported to the Internal Audit Committee and the Board of Directors in accordance with internal audit rules.

Organizational structure

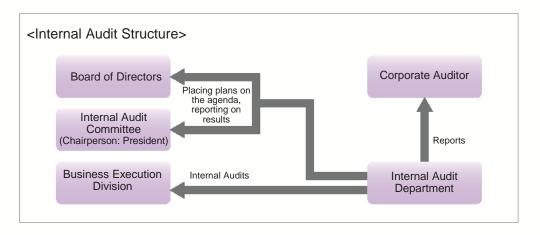
The Internal Audit Department has been established as an internal audit division independent of each business execution division, covering all units and operations in internal audits.

Functions and roles

In line with the Basic Policy on Internal Audit, the Internal Audit Department formulates an internal audit plan focused on material risk items of our Company. The plan is approved by the Board of Directors.

Results of internal audits are reported to the President and Corporate Auditors without delay, and are periodically reported to the Internal Audit Committee and the Board of Directors.

Depending on the purpose of internal audits, general audits are conducted to audit matters related to the operations under the jurisdiction of the units concerned, and theme audits to audit specific themes.



Designated Dispute Resolution Organizations

Our Company has concluded contracts with the following designated dispute resolution organizations.

| Name of designated dispute resolution organization | Japanese Bankers Association | Trust Companies Association of Japan |
|--|---|--|
| Contact and telephone number | Consultation Desk, Japanese Bankers Association 0570-017109 or 03-5252-3772 | Trust Consultation Desk 0120-817335 or 03-6206-3988 |

^{*} The Japanese Bankers Association is a designated dispute resolution organization under the Banking Act and the Norinchukin Bank Act.

^{*} The Trust Companies Association of Japan is a designated dispute resolution organization under the Trust Business Act and the Act on Engagement in Trust Business Activities by Financial Institutions.

As a Public Institution (Disaster Prevention Measures)

Custody Bank of Japan has established a system for business continuity in the event of a disaster based on its recognition that it is a public institution in asset administration services.

Disaster Countermeasures

In the event of a disaster or system failure with a significant impact on business operations, we shall strive to minimize the damage through speedy initial response, and secure early and smooth business continuity and recovery.

A business continuity plan is established by the Business Continuity Management Deliberation Committee chaired by the President in times of normality, and new issues are addressed through regular drills on disaster response, etc.

Facilities (Installations and Equipment)

Our Head Office is located in the Harumi Island Triton Square complex and is designed to withstand magnitude 7 (Japanese scale) earth tremors, such as the 2011 Great East Japan Earthquake. Further, as a financial institution, our Company, in line with the standards issued by The Center for Financial Industry Information Systems (FISC), has installed a dedicated electric power generator to secure a power supply, utilizes telecommunications lines from multiple carriers to avoid communication breakdowns, and introduced an IC card system to strengthen crime-prevention measures.

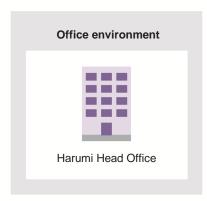
In addition, our system centers and backup centers have similarly strong infrastructure, including anti-earthquake construction, electric power sources, and security facilities.

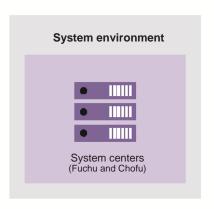
Backup Systems

CBJ's offices and system centers have backup facilities in preparation for possible natural disasters or other difficulties.

Our Company has established backup offices of the Harumi Head Office as disaster countermeasures in Fuchu City and Chofu City, and backup centers of system centers in Osaka Prefecture and Saitama Prefecture.

[Normal time]

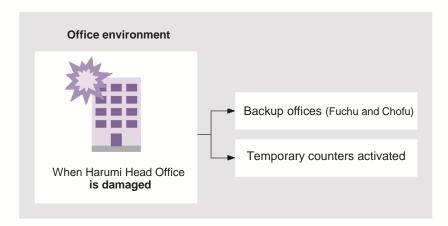


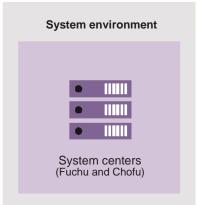


As a Public Institution (Disaster Prevention Measures)

[When Harumi Head Office is damaged]

If the Harumi Head Office is affected by a disaster, operations will be continued at backup offices in the cities of Fuchu and Chofu, together with opening temporary counters (delivery counters for securities companies and other customers).

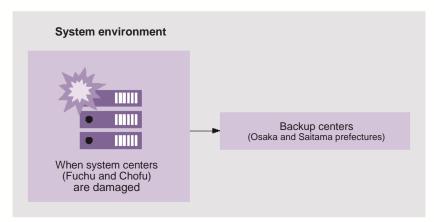




[When system centers are damaged]

If the system centers (cities of Fuchu and Chofu) are affected by a disaster, the system environment will be transferred and operations continued at the backup centers (Osaka and Saitama prefectures).





Financial Section

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Key Indicators of Management Condition

Key Indicators of Management Condition

| | | | | | (¥ million) |
|--|---------------------|---------------------|---------------------|---------------------|---------------------|
| | FY2017 | FY2018 | FY2019 | FY2020 | FY2021 |
| Ordinary income | 27,436 | 29,467 | 30,756 | 49,297 | 57,665 |
| Ordinary profit | 1,199 | 555 | 694 | 1,235 | 1,931 |
| Net income | 480 | 344 | 506 | 680 | 576 |
| Capital stock | 51,000 | 51,000 | 51,000 | 51,000 | 51,000 |
| Total number of shares issued | 1,020,000 shares | 1,020,000 shares | 1,020,000 shares | 2,040,000 shares | 2,040,000 shares |
| Net assets | 59,435 | 59,076 | 59,582 | 119,382 | 119,808 |
| Total assets | 13,835,275 | 11,040,555 | 9,946,450 | 17,277,835 | 17,248,209 |
| Deposits | 7,840,589 | 5,309,477 | 3,631,072 | 7,410,882 | 5,766,452 |
| Loans | 184,058 | 167,951 | 97,136 | 31,141 | 1,858 |
| Securities | 337 | 334 | 30,349 | 75,286 | 65,504 |
| Dividend payout ratio (*1) | 40.31% | - | - | 19.79% | 19.80% |
| Number of employees (*2) | 1,052 persons | 1,067 persons | 1,135 persons | 1,969 persons | 1,980 persons |
| Non-consolidated capital adequacy ratio (Japanese standard) (*3) | 31.70% | 36.54% | 34.12% | 34.26% | 29.42% |
| Fiduciary fees | 20,577 | 21,956 | 23,024 | 32,757 | 38,012 |
| Trust account loans | - | - | - | 310,640 | - |
| Trust account securities (Excluding trust account, electronically recorded, transferred-rights securities) Trust account, electronically recorded, transferred-rights securities | 109,179,760 | 116,317,170 | 123,178,561 | 217,702,529 | 153,512,487 |
| Total entrusted assets | 282,074,441 | 291,898,563 | 303,754,597 | 467,599,890 | 421,659,447 |

- (*1) The dividend payout ratio for FY2018 does not include dividends from the business merger carried out in September 2018.
- (*2) The number of employees includes personnel seconded from Mizuho Trust & Banking, Sumitomo Mitsui Trust Bank, Resona Bank and other companies (590 in FY2020 and 553 in FY2021), and those seconded from Sumitomo Mitsui Trust Bank, Resona Bank and other companies (204 in FY2017, 189 in FY2018, and 194 in FY2019).
- (*3) The "Non-consolidated capital adequacy ratio (Japanese standard)" is calculated according to the "Standards for banks to judge their capital adequacy in light of assets they held based on Article 14-2 of the Banking Act" (Financial Services Agency Notification No. 19 of 2006).
- (*4) On July 27, 2020, our Company merged with JTC Holdings and Trust & Custody Services Bank, changing the trade name from Japan Trustee Services Bank to Custody Bank of Japan. Figures up to FY2019 are those for the premerger period (Japan Trustee Services Bank), and from FY2020 onwards, those for Custody Bank of Japan.

| Former Trust & Custody Services | | | (¥ million) |
|---|-------------|-------------|-------------|
| Bank | FY2017 | FY2018 | FY2019 |
| Ordinary income | 23,884 | 25,113 | 25,498 |
| Ordinary profit | 857 | 740 | 328 |
| Net income | 507 | 939 | 64 |
| Capital stock | 50,000 | 50,000 | 50,000 |
| Total number of shares issued | 1,000,000 | 1,000,000 | 1,000,000 |
| rotal number of shares issued | shares | shares | shares |
| Net assets | 61,024 | 59,479 | 59,493 |
| Total assets | 13,657,253 | 6,494,669 | 5,972,264 |
| Deposits | 9,875,034 | 2,274,797 | 2,407,030 |
| Loans | 6,209,728 | 709,241 | - |
| Securities | 263,932 | 295,307 | 174,817 |
| Dividend payout ratio (*1) | 19.71% | · - | - |
| Number of employees | 690 persons | 697 persons | 821 persons |
| Non-consolidated capital adequacy ratio (Japanese standard) (*2) | 22.67% | 37.84% | 46.01% |
| Fiduciary fees | 11,425 | 12,431 | 13,134 |
| Trust account loans | - | 1,745,329 | 1,556,509 |
| Trust account securities (Excluding trust account, electronically recorded, | | | |
| transferred-rights securities) | 81,754,495 | 85,096,939 | 83,110,413 |
| Trust account, electronically recorded, transferred-rights securities | - | - | - |
| Total entrusted assets | 143,366,870 | 143,717,067 | 139,836,527 |

- (*1) The dividend payout ratio for FY2018 does not include dividends from the business merger carried out in September 2018.
- (*2) The "Non-consolidated capital adequacy ratio (Japanese standard)" is calculated according to the "Standards for banks to judge their capital adequacy in light of assets they held based on Article 14-2 of the Banking Act" (Financial Services Agency Notification No. 19 of 2006).

Financial Data

Balance Sheets

| | FY2020 (March 31, 2021) | (¥ million) FY2021 (March 31, 2022) |
|---|---|---|
| Assets | (************************************** | (|
| Cash and due from banks Cash | 16,763,063 0 | 16,748,115 0 |
| Due from banks | 16,763,062 | 16,748,114 |
| Call loans | 129,500 | 149,400 |
| Securities | 75,286 | 65,504 |
| Government bonds | 30,009 | 30,003 |
| Local government bonds | 35,023 | 31,962 |
| Corporate bonds | 9,744 | 3,028 |
| Stocks | 490 | 490 |
| Other securities | 18 | 19 |
| Loans and bills discounted | 31,141 | 1,858 |
| Loans on deeds | 31,141 | 1,858 |
| Foreign exchanges | 4,909 | 4,364 |
| Due from foreign banks (our accounts) | 4,909 | 4,364 |
| Other assets | 217,401 | 217,796 |
| Prepaid expenses | 1,119 | 1,084 |
| Accrued income | 13,313 | 12,913 |
| Derivatives other than for trading-assets | 91 | 6 |
| CCP margin deposits | 157,699 | 155,503 |
| Other | 45,177 | 48,287 |
| Tangible fixed assets | 4,449 | 4,284 |
| Buildings | 2,174 | 2,294 |
| Lease assets | 26 | 44 |
| Other tangible fixed assets | 2,249 | 1,945 |
| Intangible fixed assets | 50,696 | 55,390 |
| Software | 50,651 | 55,345 |
| Other intangible assets | 45 | 44 |
| Prepaid pension expenses | 353 | 430 |
| Deferred tax assets | 1,034 | 1,064 |
| Total assets | 17,277,835 | 17,248,209 |
| Liabilities and net assets | | |
| Deposits | 7,410,882 | 5,766,452 |
| Current deposits | 6,387,257 | 4,866,975 |
| Ordinary deposits | 1,004,901 | 871,746 |
| Other deposits | 18,723 | 27,730 |
| Call money | 30,000 | 110,900 |
| Due to trust accounts | 9,654,126 | 11,186,487 |
| Other liabilities | 61,932 | 62,997 |
| Income taxes payable | 753 | 322 |
| Accrued expenses | 3,918 | 3,942 |
| Derivatives other than for trading-liabilities | 30 | 7 |
| Lease obligations | 28 | 48 |
| Asset retirement obligations | 721 | 830 |
| Suspense receipt | 48,762 | 51,171 |
| Other | 7,715 | 6,672 |
| Provision for bonuses | 606 | 620 |
| Provision for retirement benefits | 905 | 943 |
| Total liabilities | 17,158,453 | 17,128,401 |
| Capital stock | 51,000 | 51,000 |
| Capital surplus | 59,073 | 59,073 |
| Legal capital surplus | 50,000 | 50,000 |
| Other capital surplus | 9,073 | 9,073 |
| Retained earnings | 9,263 | 9,706 |
| Legal retained earnings | 1,094 | 1,094 |
| Other retained earnings | 8,169 | 8,611 |
| Retained earnings brought forward | 8,169 | 8,611 |
| Total shareholders' equity | 119,337 | 119,779 |
| Valuation difference on available-for-sale securities | 45 | 28 |
| Total valuation and translation adjustments | 45 | 28 |
| Total net assets | 119,382 | 119,808 |
| Total liabilities and net assets | 17,277,835 | 17,248,209 |

Financial Data

Statements of Income

| | | (¥ millio |
|--|---|---|
| | FY2020 | FY2021 |
| | (from April 1, 2020 to March 31, 2021) | (from April 1, 2021 to March 31, 2022) |
| Ordinary income | 49,297 | 57,665 |
| Fiduciary fees | 32,757 | 38,012 |
| Interest income | Δ 4,064 | △ 2,771 |
| Interest and dividends on securities | 25 | 8 |
| Interest on call loans | 11 | 10 |
| Interest on receivables under resale agreements | Δ7 | - |
| Interest on deposits with banks | △ 4,095 | △ 2,792 |
| Other interest income | 1 | 3 |
| Fees and commissions | 19,945 | 22,419 |
| Fees and commissions on domestic and foreign exchanges | 479 | 454 |
| Other fees and commissions | 19,465 | 21,964 |
| Other ordinary income | 1 | 2 |
| Gains on foreign exchange transactions | 1 | 2 |
| Other income | 657 | 1 |
| Gain on sales of stocks and other securities | 587 | - |
| Other | 69 | 1 |
| Ordinary expenses | 48,062 | 55,734 |
| Interest expenses | 17 | 7 |
| Interest on deposits | 0 | 0 |
| Interest on call money | 0 | 0 |
| Interest on borrowings | 0 | 0 |
| Other interest expenses | 16 | 6 |
| Fees and commissions payments | 2,735 | 2,814 |
| Fees and commissions on domestic and foreign exchanges | 141 | 172 |
| Other fees and commissions | 2,594 | 2,641 |
| General and administrative expenses | 45,300 | 52,909 |
| Other expenses | 9 | 2 |
| Other | 9 | 2 |
| Ordinary profit | 1,235 | 1,931 |
| Extraordinary income | 11 | - |
| Other | 11 | - |
| Extraordinary loss | 258 | 1,086 |
| Loss on disposal of noncurrent assets | 45 | 617 |
| Impairment loss | 213 | 468 |
| ncome before income taxes | 988 | 844 |
| ncome taxes—current | 521 | 290 |
| ncome taxes—deferred | △ 213 | Δ 22 |
| Total income taxes | 308 | 267 |
| Net income | 680 | 576 |

Statements of Changes in Net Assets

| (¥ | mı | llion |
|----|----|-------|
| | | |

| | | | | | | | | , , |
|--|---|---|-----------------------------|-----------------------|-------------------------------|--|-------------------------------|-----------------------------------|
| | | | FY2020 (| from April 1, 2 | 020 to Marc | h 31, 2021) | | |
| | | | | Sharehold | ers' equity | | | |
| | | Capital surplus | | | Retained earnings | | | |
| | Capital stock | Legal capital surplus | Other capital surplus | Total capital surplus | Legal retained earnings | Other retained earnings Retained earnings brought forward | Total retained earnings | Total shareholder s' equity |
| Balance at the beginning of the period | 51,000 | - | - | - | 1,094 | 7,489 | 8,583 | 59,583 |
| Changes of items during the period | | | | | | | | |
| Increase by merger | | 50,000 | 9,073 | 59,073 | | | | 59,073 |
| Net income | | | | | | 680 | 680 | 680 |
| Net changes of items other than shareholders' equity | | | | | | | | |
| Total changes of items during the period | - | 50,000 | 9,073 | 59,073 | - | 680 | 680 | 59,753 |
| Balance at the end of the period | 51,000 | 50,000 | 9,073 | 59,073 | 1,094 | 8,169 | 9,263 | 119,337 |
| · | | nd translation ments | | | | | | |
| | Valuation difference on available- for-sale securities | Total valuation and translation adjustments | Total net assets | | | | | |
| Balance at the beginning of the period | Δ1 | Δ1 | 59,582 | | | | | |
| Changes of items during the period | | | | | | | | |
| Increase by merger | 70 | 70 | 59,143 | | | | | |
| Net income | | | 680 | | | | | |
| Net changes of items other than shareholders' equity | Δ 23 | Δ 23 | △ 23 | _ | | | | |
| Total changes of items during the period | 47 | 47 | 59,800 | _ | | | | |
| Balance at the end of the period | 45 | 45 | 119,382 | <u>.</u> | | | | |

| | | | FY2021 (| from April 1 2 | 021 to Marc | h 31 2022) | | (¥ million) |
|---|---------------------------------------|---|-----------------------------|-----------------------|-------------------------------|--|-------------------------------|-----------------------------------|
| | | FY2021 (from April 1, 2021 to March 31, 2022) | | | | | | |
| | | Shareholders' equity | | | | | | |
| | | Capital surplus | | | | tetained earning | gs | |
| | Capital stock | Legal capital surplus | Other capital surplus | Total capital surplus | Legal retained earnings | Other retained earnings Retained earnings brought forward | Total retained earnings | Total shareholder s' equity |
| Balance at the beginning of the period | 51,000 | 50,000 | 9,073 | 59,073 | 1,094 | 8,169 | 9,263 | 119,337 |
| Changes of items during the period | | | | | | | | |
| Dividends of surplus | | | | | | △ 134 | △ 134 | △ 134 |
| Net income | | | | | | 576 | 576 | 576 |
| Net changes of items other than shareholders' equity | | | | | | | | |
| Total changes of items during the period | - | - | - | - | - | 442 | 442 | 442 |
| Balance at the end of the period | 51,000 | 50,000 | 9,073 | 59,073 | 1,094 | 8,611 | 9,706 | 119,779 |
| | Valuation and translation adjustments | | | | | | | |
| | Valuation difference on | Total valuation | Total net assets | | | | | |

| | | ments | |
|---|---|---|------------------|
| | Valuation difference on available- for-sale securities | Total valuation and translation adjustments | Total net assets |
| Balance at the beginning of the period | 45 | 45 | 119,382 |
| Changes of items during the period | | | |
| Dividends of surplus | | | △ 134 |
| Net income | | | 576 |
| Net changes of items other than shareholders' equity | ∆ 16 | △ 16 | △ 16 |
| Total changes of items during the period | △ 16 | △ 16 | 425 |
| Balance at the end of the period | 28 | 28 | 119,808 |
| <u> </u> | , | , | |

Notes to Accounting Items (FY2021)

Amounts less than ¥1 million are rounded down.

Material accounting policies

1. Standards for evaluation of securities and valuation methods used

As with available-for-sale securities, securities are valued by the market value method (with the sales price calculated by the moving average method). Provided, however, that regarding stocks and other securities for which market prices are not available, the original purchase prices are employed based on the moving average method.

Note that the full amount of adjustments in the value of available-for-sale securities is accounted for by adding such amounts directly to net assets.

2. Valuation standards and methods for derivative transactions

Valuation of derivative transactions shall use the market value method.

3. Depreciation methods

(1) Tangible fixed assets (excluding leases)

Depreciation of tangible fixed assets is calculated by the declining-balance method, with the exception of buildings (excluding equipment installed in buildings), and facilities attached to buildings and structures acquired on or after April 1, 2016, which are depreciated by the straight-line method.

Estimated useful lives of major items are as follows

Buildings3 to 50 years

Others 2 to 20 years

(2) Intangible fixed assets (excluding leases)

Intangible fixed assets are amortized by the straight-line method. Software for internal use is amortized over its estimated useful life (mainly 5 years).

(3) Lease assets

Lease assets for which the ownership does not transfer and are included in tangible fixed assets are depreciated using the straight-line method over the estimated useful life. Note that for those leases that are based on contracts providing for guarantees of residual value the assets are depreciated down to the specified residual value, and all other assets are depreciated to zero.

4. Standards for translating foreign currency assets and liabilities into yen

Foreign currency assets and liabilities are translated into Japanese yen at the exchange rate prevailing at the balance sheet date.

5. Standards for calculating reserves

(1) Provision for bonuses

To provide for the payment of bonuses, our Company sets aside a reserve for bonuses for employees in the amount of the estimated bonuses attributable to the fiscal year under review.

(2) Provision for retirement benefits

To provide for the payment of retirement benefits to employees, CBJ sets aside the reserve necessary at the fiscal year-end to cover such benefits, based on estimates of its retirement benefit obligations and the expected value of pension plan assets. In addition, in calculating retirement benefit liabilities, the expected amount of retirement benefit payments through the end of the subject fiscal year is allocated to the fiscal year under the benefit formula standard. Please note that the method for amortizing expenses or recognizing gains arising due to actuarial differences is as follows.

Actuarial differences: The unrecognized net actuarial difference accrued in each fiscal year is amortized proportionately using the straight-line method over a specified number of years (5 years), which is within the average remaining years of service in each year when the obligations are incurred, commencing from the next fiscal year of incurrence.

6. Method of recording revenue

Fiduciary fees, and fees and commissions include fees received as consideration for asset administration services, and the Company has obligations to perform the services based on contracts, etc. Given that those obligations are satisfied by providing services over a period of time, revenue is primarily recognized over the period in which the services are provided.

Changes in accounting policies

(Application of the Accounting Standard for Revenue Recognition)

Accounting Standard for Revenue Recognition (ASBJ Statement No. 29, March 31, 2020) and other relevant policies have been applied from the beginning of the fiscal year under review to recognize revenue in the amount expected to be received in exchange for the promised goods or services when control of the goods or services is transferred to the customer. The application of the standard has no impact.

(Application of the Accounting Standard for Calculation of Fair Value)

The "Accounting Standard for Calculation of Fair Value" (ASBJ Statement No.30, July 4, 2019) and other relevant policies have been applied from the beginning of the fiscal year under review. The application of the standard has no impact.

Significant accounting estimates

Items whose amounts are recorded in the financial statements for the fiscal year under review based on accounting estimates and that may have a significant impact on the financial statements for the following fiscal year are as follows.

1. Impairment loss on software

(1) Amounts recorded in the financial statements for the fiscal year under review

Software ¥55,345 million Impairment loss ¥468 million

(2) Information that contributes to an understanding of the content of significant accounting estimates for the identified items

1) Calculation method

The calculation method of impairment loss is described in "Notes to Accounting Items (Statements of Income), 2."

2) Key assumption

The key assumption is the recoverability based on the expected future use of the software, etc.

3) Impact on the financial statements for the following fiscal year $% \left\{ 1,2,...,n\right\}$

Changes in initial assumptions about important software, such as changes in the expected future use, may have a material impact on the amount of software in the financial statements for the following fiscal year.

Notes to Accounting Items

(Balance Sheets)

1. The full amount of loans is outstanding to the government of Japan.

2. Assets pledged as collateral are as follows.

Assets pledged as collateral

Loans and bills discounted ¥1,858 million

Liabilities corresponding to assets pledged as collateral

The above is collateral for overdraft transactions with the Bank of Japan, and there is no outstanding balance of corresponding liabilities as of the end of fiscal year under review.

In addition to the above, collateral for exchange settlement and other transactions has been presented in the form of securities amounting to ¥30,003 million. Other assets include CCP guarantee deposits of ¥42,512 million and guarantee deposits and others of ¥3,851 million.

3. Overdraft contracts provide for making loans up to a specified limit, provided there are not violations of the provision of contracts, when loan requests are received from customers. The unexercised balance of loan commitments under these contracts is ¥2,158,400 million, and the remaining contract terms are 1 year or less for

Note that, since most of these contracts expire without requests for overdrafts, the unexercised balance of loan commitments under these contracts will not necessarily have an effect on the cash flow. Many of these contracts incorporate provisions that allow our Company to reject the loan or reduce the maximum loan amount to be accepted if financial conditions change, claims need to be protected, or there are any other reasonable grounds. If necessary, real estate, securities and other collateral will be secured at the time of contract, and even after the contract is concluded, the business conditions of customers are periodically monitored based on predetermined internal procedures, and contracts are reviewed and credit protection measures are taken as necessary

- 4. Accumulated depreciation of tangible fixed assets: ¥5,973 million
- 5. The principal amount of trusts with principal-guaranteed features is ¥320,417 million in money trusts.
- 6. Total monetary claims on affiliates: ¥2,497 million
- 7. Total monetary obligations outstanding to affiliates: ¥8,347 million

- 1. The negative figure for interest on due from banks in interest income is due to the fact that, as a consequence of the application of negative interest rates to the Bank of Japan current deposits, interest on due from banks became negative on a net amount basis.
- 2. Since the recoverability of idle assets (some software) was not recognized, the book value of such assets was reduced in its entirety, with the relevant decrease of ¥468 million recorded as impairment loss.

While our Company's business assets as a whole are grouped together, idle assets are grouped independently.

3. Income related to transactions with affiliates

Total income from trust transactions: Total income from fees and commissions: Expenses related to transactions with affiliate

Total expenses related to other businesses and other ordinary transactions: ¥20 million

(Statements of Changes in Net Assets)

1. Matters related to class and total number of shares issued and the class and number of treasury stock

(Thousand shares)

| | Total number outstanding at the beginning of the period | Increase during the period | Decrease during the period | Balance at the end of the period | Remarks |
|---------------|--|----------------------------|----------------------------|----------------------------------|---------|
| Shares issued | | | | | |
| Common stock | 2,040 | - | - | 2,040 | |
| Total | 2,040 | - | - | 2,040 | |

¥5,420 million

¥598 million

(Note) There is nothing applicable in relation to treasury stock.

2. Dividends

(1) Dividends paid during the fiscal year

| (Resolved by) | Type of shares | Total dividends | Dividends per share | Record date | Effective date |
|--|----------------|-----------------|---------------------|----------------|----------------|
| Ordinary General Meeting of Shareholders held on June 30, 2021 | Common stock | ¥134 million | ¥66 | March 31, 2021 | June 30, 2021 |

(2) Of dividends for which the record date belongs to the fiscal year under review, those whose effective date is after the last day of the fiscal year under review. Source of dividends Dividends per share (Resolved by) Record date Effective date Ordinary General Meeting of Shareholders held on Others Common stock ¥114 million ¥56 March 31, 2022 June 30, 2022 Retained earnings June 29, 2022

- (Financial Instruments)
 1. Matters related to the status of financial instruments
 - (1) Policy on financial instruments

As a bank specializing in asset administration, our Company conducts the operation of banking accounts with limited risks.

(2) Contents of and risks associated with financial instruments

Our Company's financial assets, in addition to deposits in the Bank of Japan and other institutions, comprise Japanese Government Bonds, localgovernment bonds, loans to the Japanese government, call loans, negotiable certificate of deposits and fixed-term deposits. Credit risk and market risk are limited by confining operations within one year as a general rule, and restraining their size and content to the minimum necessary.

On the other hand, our Company's financial liabilities are primarily borrowed money from trust accounts and deposits. The balance of such liabilities is kept at a reasonable level, and our Company avoids liquidity risk by limiting its asset administration operations to highly liquid financial instruments.

- (3) Risk management relating to financial instruments
 - 1) Credit risk management

Our Company's principal credit risks arise in the management of idle funds generated by our asset administration business. Our Company has established a "Credit Risk Management Policy," which calls for restraint in the size and content of such investments to the minimum required for conducting business. Moreover, the Risk Management Department sets various credit risk position limits based on the "Credit Risk Management Rules." and monitors the observance of these limits on a daily basis.

2) Market risk management

Our Company strives for safe and secure management, by establishing a "Market Risk Management Policy" that calls for limiting market risk to the size and content required in connection with business and not conducting management for the purpose of capital gains. Moreover, the Risk Management Department sets various market risk position limits based on the "Market Risk Management Rules," and monitors the observance of these limits on a daily basis.

Our Company's market risks arise mainly from the effects of interest rate risk, and the major financial instruments subject to this risk are Japanese Government Bonds, local government bonds, loans to the Japanese government, call loans, negotiable certificate of deposits and fixed-term deposits. For these financial instruments, CBJ employs the Basis Point Value (BPV) method (which measures the change in the value of these assets for each one basis point (0.01%) movement in interest rates) for quantitative analysis to manage their interest rate risk. As of March 31, 2022, analyses based on the BPV method indicate that the interest rate risk for a basis point movement in interest rates is ¥7 million. Please note that this movement in asset prices assumes that risk factors, excluding interest rate risk, remain unchanged, and does not take account of correlations between interest rates and other risk causal factors.

3) Liquidity risk management

Our Company manages idle cash generated by our asset administration business on a continuing basis and limits such management without liquidity risk to the fullest extent possible as provided for in our "Liquidity Management Policy." Moreover, the Risk Management Department sets various position limits based on the "Liquidity Risk Management Rules," and monitors the observance of these limits on a daily basis

(4) Supplementary explanation of fair value of financial instruments

Since the fair value of financial instruments involves certain assumptions, in cases where assumptions are subject to change, the value of assets may also change

2. Fair values of financial instruments

The differences between the carrying amounts on the balance sheets and fair values, as of March 31, 2022, are shown below. Stocks with no market prices available are not included in the following table (see Note 1). Cash and due from banks, call loans, loans, foreign exchange (assets), deposits, call money, and borrowings from trust accounts are mainly settled in a short period of time, and their fair values approximate their book values. Accordingly, notes are omitted.

(¥ million)

| | Balance sheet amount | Fair value | Difference |
|---|----------------------|------------|------------|
| (1) Securities | | | |
| Available-for-sale-securities | 64,994 | 64,994 | - |
| Total assets | 64,994 | 64,994 | - |
| Derivative transactions (*1) | | | |
| (1) Those for which hedge accounting is not applied | Δ 0 | Δ 0 | - |
| Total derivative transactions | Δ0 | Δ 0 | - |

(*1) Derivative transactions included in Derivatives other than for trading-assets and liabilities are presented collectively. Net claims and obligations arising from derivative transactions are presented in net amounts. Items that are net liabilities in total are presented with a triangle "\(\Delta \)".

(Note 1) The balance sheet amounts of financial instruments for which market prices are not available are as follows, and they are not included in "Available-for-sale-securities" in the fair value information of financial instruments.

| | (¥ million) |
|-----------------|----------------------|
| Category | Balance sheet amount |
| Unlisted stocks | 510 |

Unlisted stocks are not included in fair value disclosure in accordance with Paragraph 5 of the "Guidance on Disclosures about Fair Value of Financial Instruments" (ASBJ Guidance No. 19. March 31, 2020).

(Note 2) Redemption schedule of securities with maturity dates after the closing date

(¥ million)

| | One year or less | Over one year to three years or less | Over three years to five years or less | Over five years to seven years or less | | Over ten years |
|---|------------------|--------------------------------------|--|--|---|----------------|
| Securities | | | | | | |
| Available-for-sale-securities with maturities | 36,812 | 28,122 | - | - | - | - |
| Total | 36,812 | 28,122 | - | - | - | • |

3. Matters concerning breakdown by the level of fair value of financial instruments

The fair values of financial instruments are classified into the following three levels according to the observability and significance of the inputs used to calculate the fair values.

Level 1 fair value: Fair value calculated using the market prices of the assets or liabilities formed in an actively traded market for which fair value is to be determined, among the inputs for the calculation of the observable fair value

Level 2 fair value: Fair value calculated using inputs for the determination of fair value other than Level 1 inputs among inputs for observable fair value Level 3 fair value: Fair value calculated using inputs for the determination of unobservable fair value

Where multiple inputs that have a significant impact on the determination of fair value are used, the fair value is classified into the level with the lowest priority in the calculation of fair value among the levels to which the inputs belong.

Financial instruments recorded on the balance sheet at fair value

(¥ million)

| Catagoni | | Fair value | | | | | |
|-------------------------------|---------|------------|---------|--------|--|--|--|
| Category | Level 1 | Level 2 | Level 3 | Total | | | |
| Securities | | | | | | | |
| Available-for-sale-securities | | | | | | | |
| Government bonds | 30,003 | - | - | 30,003 | | | |
| Local government bonds | - | 31,962 | - | 31,962 | | | |
| Corporate bonds | - | 3,028 | - | 3,028 | | | |
| Derivative transactions | | | | | | | |
| Currency-related | - | 6 | - | 6 | | | |
| Total assets | 30,003 | 34,998 | - | 65,001 | | | |
| Derivative transactions | | | | | | | |
| Currency-related | - | 7 | - | 7 | | | |
| Total liabilities | - | 7 | - | 7 | | | |

(Note 1) Explanation of valuation techniques used in the determination of fair value and inputs to the calculation of fair value

Securities

Securities for which unadjusted quoted prices in actively traded markets are available are classified as Level 1 fair value, and include government bonds. Those for which quoted prices are used, but where the market is not active, are classified as Level 2 fair price, and include municipal bonds and corporate bonds.

Derivative transactions

Since derivative transactions are currency-related transactions (forward exchange contracts), their fair value is calculated based on the discounted present value method where interest rates and exchange rates are used in the valuation technique. They are classified as Level 2 because they do not use inputs that are not observable.

(Securities

Negotiable certificate of deposits in "Due from banks" are included in addition to "Government bonds," "Local government bonds," and "Corporate bonds."

Available-for-sale-securities (as of March 31, 2022)

(¥ million

| | Туре | Balance sheet amount | Acquisition cost | Difference |
|---|------------------------|-------------------------|------------------|------------|
| | Bonds | | | |
| Those with the balance | Local government bonds | 29,058 | 29,016 | 42 |
| sheet amount exceeding the acquisition cost | Corporate bonds | 3,028 | 3,027 | 0 |
| the acquisition cost | Subtotal | 32,087 | 32,044 | 43 |
| | Bonds | | | |
| Those with a balance sheet | Government bonds | 30,003 | 30,004 | ∆ 1 |
| amount not exceeding the | Local government bonds | 2,903 | 2,904 | Δ0 |
| acquisition cost | Others | 40,000 | 40,000 | - |
| | Subtotal | 72,906 | 72,908 | Δ2 |
| 7 | Total | 104,994 | 104,953 | 41 |

(Tax effect accounting items)

The breakdown of factors giving rise to the accrual of deferred tax assets and liabilities is as follows.

Deferred tax assets

| Provision for retirement benefits | ¥288 million |
|---|----------------|
| Asset retirement obligations | 254 |
| Impairment loss denied | 208 |
| Provision for bonuses | 190 |
| Enterprise tax payable | 96 |
| Depreciation denied | 38 |
| Others | 304 |
| Total deferred tax assets | 1,381 |
| Deferred tax liabilities | |
| Tangible fixed assets | 184 |
| Prepaid pension expenses | 131 |
| Valuation difference on available-for- sale securities | 0 |
| Total deferred tax liabilities | 316 |
| Net deferred tax assets | ¥1,064 million |
| | |

(Transactions with related parties)

| (| Parent company and major corporate shareholders | | | | | | | (¥ million) |
|---|---|-----------------|----------------------|--|------------------------------------|-----------------------|---------------------|--------------------------|
| | Туре | Name of company | Percentage ownership | Relationship with related party | Type of transactions | Transaction amount | Accounting item | Balance at end of period |
| | 04 | Resona Bank. | OwnedDirectly | Entrusts asset | Re-entrustment fees, receipt of | 5 000 | Accrued income | 1,673 |
| | Other affiliated company | | 16.6% | administration to CBJ fees, receipt of fees (Note 1) | | 5,998 | Suspense receipt | 8,344 |

Terms of transactions and the decision policies, etc.

(Note 1) Fees for re-entrustment and other fees that are based on cost are decided through negotiations.

(2) Subsidiaries and affiliates, etc.

Not applicable.

| Other companies with | indirect capital affiliation | on | | | | | (¥ million) |
|--|--------------------------------|-------------------------|---|--|---------------------|-------------------------------|--------------------------|
| Туре | Name of company | Percentage ownership | Relationship with related party | Type of transactions | Transaction amount) | Accounting item | Balance at end of period |
| Subsidiary of other | Sumitomo Mitsui Trust Bank. | | | Re-entrustment fees, receipt of | 23.183 | Accrued income | 6,505 |
| affiliated company | Limited | | CBJ | fees (Note 1) | 23,103 | Suspense receipt | 27,275 |
| Subsidiary of other | Mizuho Trust & | | Entrusts asset administration to | Re-entrustment fees, receipt of | 15.503 | Accrued income | 960 |
| affiliated company | Banking Co., Ltd. | - | CBJ | fees (Note 1) | 15,503 | Suspense receipt | 13,011 |
| Subsidiary of other | Mizuho Information & | | Outsourcing of | Outsourcing of system operation (Note 2) | 3,760 | Accrued expenses | 248 |
| Subsidiary of other affiliated company | Research Institute, Inc. | - | system operation and software development | Outsourcing of software development | 4,189 | Other liabilities (Note 3) | 677 |

Terms of transactions and the decision policies, etc.

(Note 1) Fees for re-entrustment and other fees that are based on cost are decided through negotiations.

(Note 2) Prices, etc. for the entrusted system operation and software development are negotiated and determined based on the consideration calculated by Mizuho Research & Technologies, Ltd.

(Note 3) They are included in "Accounts payable" under other liabilities.

(4) Directors and other individual shareholders

Not applicable.

(Revenue recognition)

Information which provides a basis for understanding of revenue is as per the description in "Material accounting policies, 6. Method of recording revenue."

(Per share information)

Net assets per share of common stock: ¥58,729.49 Net income per share of common stock: ¥282.72

Financial Data

Confirmation Statement from Management

I have confirmed that the financial statements (balance sheets, statements of income, and statements of changes in net assets) for the second term, covering the period from April 1, 2021 to March 31, 2022, are presented appropriately and that the internal auditing related to the preparation of these financial statements functioned effectively.

June 29, 2022

Custody Bank of Japan, Ltd.

Yoshikazu Tanaka, President &

Representative Director

Auditors' Statement

The Company has been audited by Accounting Auditor KPMG AZSA LLC in accordance with Paragraph 1, Article 396 of the Companies Act, and received the Audit Report indicating that all material items pertaining to assets and income have been presented appropriately in the documents prepared pursuant to the provisions of Paragraph 1, Article 20 of the Banking Act.

Fair Value Information of Securities, etc.

Securities

Under this item, negotiable certificates of deposit in "Due from banks" are included in addition to "Government bonds," "Local government bonds," and "Corporate bonds."

Available-for-sale securities

| | | F | Y2020 | (¥ million) |
|--|-----------------------------------|----------------------|------------------|-------------|
| | Туре | Balance sheet amount | Acquisition cost | Difference |
| | Bonds | | | |
| Those with the balance sheet amount exceeding the acquisition cost | Government bonds | 30,009 | 30,006 | 2 |
| | Local government bonds | 32,809 | 32,755 | 54 |
| | Corporate bonds | 9,644 | 9,635 | 8 |
| | Subtotal | 72,463 | 72,397 | 65 |
| Those with a balance sheet amount not | Bonds Localgovernment bonds | 2,213 | 2,213 | Δ 0 |
| exceeding the acquisition cost | Corporate bonds | 99 | 100 | Δ0 |
| | Others | 40,000 | 40,000 | - |
| | Subtotal | 42,313 | 42,313 | Δ 0 |
| Total | | 114,776 | 114,711 | 65 |

| | | | | (¥ million) |
|--|------------------------|----------------------|------------------|-------------|
| | | F | Y2021 | |
| | Туре | Balance sheet amount | Acquisition cost | Difference |
| | Bonds | | | |
| Those with the balance sheet amount exceeding the acquisition cost | Local government bonds | 29,058 | 29,016 | 42 |
| | Corporate bonds | 3,028 | 3,027 | 0 |
| | Subtotal | 32,087 | 32,044 | 43 |
| | Bonds | | | |
| Those with a halance sheet | Government bonds | 30,003 | 30,004 | Δ1 |
| Those with a balance sheet amount not exceeding the acquisition cost | Local government bonds | 2,903 | 2,904 | Δ0 |
| | Others | 40,000 | 40,000 | - |
| | Subtotal | 72,906 | 72,908 | Δ2 |
| Total | | 104,994 | 104,953 | 41 |

oValuation difference on available-for-sale securities

| | | (¥ million) |
|--|--------|-------------|
| | FY2020 | FY2021 |
| | | |
| | | |
| Valuation difference | 65 | 41 |
| Available-for-sale-securities | 65 | 41 |
| Deferred tax assets (Δ indicates deferred tax liabilities) | Δ 19 | Δ 12 |
| Valuation difference on available-for-sale securities | 45 | 28 |

⁽Note) Foreign currency translation adjustments for foreign currency-denominated stocks without market prices are included in "Available-for-sale securities" in "Valuation difference."

Money in trust

Not applicable.

Derivative Transactions

- oDerivative transactions for which hedge accounting is not applied Regarding unhedged derivative transactions, the contract amount or the amount of principal equivalent stipulated in the contract, fair value, and unrealized gain or loss as of the closing date for each type of transaction are as follows. Contract amount, etc. do not per se indicate the market risk of derivative transactions.
 - Interest-related Transactions
 Not applicable.
 - Currency-related Transactions

| | | | | | (¥ million) |
|------------------|--------------------|-----------------------|---|------------|-------------------------|
| | | | FY2020 | | |
| Category | Туре | Contract amount, etc. | Contract amount, etc. of those exceeding one year | Fair value | Unrealized gain or loss |
| | Exchange contracts | | | | |
| Over-the-counter | Sold | 15,334 | - | 0 | 0 |
| | Bought | 24,193 | - | 59 | 59 |
| Total | | / | 1 | 60 | 60 |

| | | | | | (¥ million) |
|------------------|--------------------|-----------------------|---|------------|-------------------------|
| | | | FY2021 | | |
| Category | Туре | Contract amount, etc. | Contract amount, etc. of those exceeding one year | Fair value | Unrealized gain or loss |
| | Exchange contracts | | | | |
| Over-the-counter | Sold | 6,610 | - | Δ7 | Δ7 |
| | Bought | 3,305 | - | 6 | 6 |
| Total | | / | / | Δ0 | Δ 0 |

(Note) The above transactions are recorded at fair value, with unrealized gain or loss included in the statements of income.

 Transactions related to stocks, bonds and commodities, and other derivative transactions
 Not applicable.

Other Asset Situation

 $\circ\,$ Status of claims under the Banking Act and the Financial Revitalization Act

| | | (¥ million) |
|---|--------|-------------|
| | FY2020 | FY2021 |
| Claims to bankrupt and substantially bankrupt debtors | - | - |
| Doubtful claims | - | - |
| Claims under close monitoring | - | - |
| Loans that are delinquent for three months or longer | - | - |
| Restructured loans | - | - |
| Subtotal | - | - |
| Ordinary loans | 31,141 | 1,858 |
| Total | 31,141 | 1,858 |

- o Amount of write-offs of loans: Not applicable.
- \circ Balance of allowance for loan losses and its changes: Not applicable.

Indicators for Banking Business

(1) Indicators showing the status of key business

oGross business profit

| | | | | | | (¥ million) |
|------------------------------|----------------------------------|-----------------------------|---------|-------------------------------|-----------------------------|-------------|
| | | FY2020 | | | FY2021 | |
| | Domestic Business Division | Global Business Division | Total | Domestic Business Division | Global Business Division | Total |
| Gross business profit | 45,885 | 2 | 45,887 | 54,837 | 3 | 54,841 |
| Gross business profit margin | 0.30% | 0.02% | 0.30% | 0.34% | 0.10% | 0.34% |
| Fiduciary fees | 32,757 | - | 32,757 | 38,012 | - | 38,012 |
| Net interest income | Δ 4,081 | 0 | △ 4,081 | △ 2,780 | 1 | Δ 2,779 |
| Net fees and commissions | 17,209 | 0 | 17,210 | 19,604 | 0 | 19,605 |
| Net trading income | - | - | - | - | - | - |
| Other net operating income | - | 1 | 1 | - | 2 | 2 |

(Note) Gross business profit margin = Gross business profit / Average balance of interest-earning assets x 100

ONet business profit

| | | (¥ million) |
|--|--------|-------------|
| | FY2020 | FY2021 |
| Net business profit | 587 | 1,941 |
| Effective net business profit | 587 | 1,941 |
| Net business profit from core operations | 587 | 1,941 |
| Net business profit from core operations (excluding gain or loss on cancellation of investment trusts) | 587 | 1,941 |

oAverage balance of interest-earning assets and interest bearing liabilities

| | | | <u> </u> | | | | |
|---------------------------------------|-----------------|-------------------------------|-----------------------------|------------|-------------------------------|-----------------------------|-------------|
| | | | | | | | (¥ million) |
| | | | FY2020 | | | FY2021 | |
| | | Domestic Business Division | Global Business Division | Total | Domestic Business Division | Global Business Division | Total |
| Interest-earning assets | Average balance | | (5,876) | | | (1,093) | |
| | | 15,214,955 | 7,336 | 15,216,416 | 15,902,888 | 3,827 | 15,905,622 |
| | Interest | | (0) | | | (0) | |
| | | △ 4,065 | 1 | Δ 4,064 | △ 2,774 | 3 | △ 2,771 |
| Interest-bearing liabilities | Average balance | (5,876) | | | (1,093) | | |
| | | 15,335,685 | 2,980 | 15,332,789 | 16,037,767 | 3,813 | 16,040,487 |
| | Interest | (0) | | | (0) | | |
| | | 15 | 1 | 17 | 6 | 1 | 7 |
| Yield on interest- earning assets | | Δ 0.02% | 0.02% | Δ 0.02% | Δ 0.01% | 0.08% | Δ 0.01% |
| Yield on interest bearing liabilities | | 0.00% | 0.05% | 0.00% | 0.00% | 0.04% | 0.00% |
| Interest rate spread | | Δ 0.02% | △ 0.02% | Δ 0.02% | Δ 0.01% | 0.03% | Δ 0.01% |
| · | | | | | | | |

- (Notes) 1. The interest-earning assets are shown after deducting the average balance of non-interest earning due from banks (¥387 million in FY2020 and ¥456 million in FY2021).
 - The figure inside the brackets shows the average balance and interest on loans between the Domestic Business Division and the Global Business Division.

oAnalysis of increase or decrease in interest income and expenses

| | | | | | | (¥ million) |
|---|-------------------------------|-----------------------------|---------|-------------------------------|-----------------------------|-------------|
| | | FY2020 | | | FY2021 | |
| | Domestic Business Division | Global Business Division | Total | Domestic Business Division | Global Business Division | Total |
| Net changes in interest earned | △ 1,818 | 1 | △ 1,816 | 1,291 | 1 | 1,293 |
| Increase or decrease due to balance | △ 982 | - | △ 982 | △ 176 | Δ1 | Δ 176 |
| Increase or decrease due to interest rate | △ 836 | 1 | Δ 834 | 1,468 | 2 | 1,469 |
| Net change in interest paid | △ 16 | 1 | ∆ 15 | Δ9 | 0 | Δ9 |
| Increase or decrease due to balance | 9 | 1 | 9 | 0 | 0 | 0 |
| Increase or decrease due to interest rate | Δ 26 | 0 | Δ 24 | Δ 10 | Δ 0 | Δ 10 |

(Note) Where the increase/decrease factors due to the balance and interest rate overlap each other, they are prorated according to their respective portion of change.

Financial Data

oRate of return

| | | (%) |
|---------------------------------|--------|--------|
| | FY2020 | FY2021 |
| Ordinary profit to total assets | 0.00 | 0.01 |
| Ordinary profit to capital | 1.37 | 1.76 |
| Return on assets | 0.00 | 0.00 |
| Return on equity | 0.75 | 0.52 |

(Notes) 1. Ordinary profit (net income) to total assets = Ordinary profit (net income) / Average balance for total assets (excluding customers' liabilities for acceptances and guarantees) × 100

 Ordinary profit (net income) to capital = Ordinary profit (net income) / Shareholders' equity and average balance of valuation and translation adjustments x 100

(2) Indicators for deposits

oAverage balance by type of deposit

| | | | | | | (¥ million) |
|------------------------------------|-------------------------------|-----------------------------|-----------|-------------------------------|-----------------------------|-------------|
| | | FY2020 | | | FY2021 | |
| | Domestic Business Division | Global Business Division | Total | Domestic Business Division | Global Business Division | Total |
| Deposits | 6,799,176 | - | 6,799,176 | 7,347,650 | - | 7,347,650 |
| Liquid deposits | 6,790,742 | - | 6,790,742 | 7,336,660 | - | 7,336,660 |
| Time and savings deposits | - | - | - | - | - | - |
| Other deposits | 8,433 | - | 8,433 | 10,990 | - | 10,990 |
| Negotiable certificate of deposits | - | - | - | - - | - | - |

(Notes) 1. Liquid deposits = Current deposits + Ordinary deposits + Saving deposits + Deposits at notice

2. Time and savings deposits = Time deposits

 $\circ \mbox{\sc Balance}$ of time deposits by average life

Not applicable.

(3) Indicators for loans, etc.

oAverage balance by loan item

| | | | | | | (¥ million) |
|-----------------|-------------------------------|-----------------------------|--------|-------------------------------|-----------------------------|-------------|
| | | FY2020 | | | FY2021 | |
| | Domestic Business Division | Global Business Division | Total | Domestic Business Division | Global Business Division | Total |
| Loans on bills | - | - | - | - | - | - |
| Loans on deeds | 53,073 | - | 53,073 | 16,109 | - | 16,109 |
| Overdraft | 16,544 | - | 16,544 | 25,546 | - | 25,546 |
| Discounted bill | - | - | - | - | - | - |
| Total | 69,617 | - | 69,617 | 41,655 | - | 41,655 |

oBalance of loans and bills discounted by average life

| | | (¥ million) |
|------------------------|--------|-------------|
| | FY2020 | FY2021 |
| 1 year or less | 31,141 | 1,858 |
| Floating interest rate | - | - |
| Fixed interest rate | 31,141 | 1,858 |
| Total | 31,141 | 1,858 |
| Floating interest rate | - | - |
| Fixed interest rate | 31,141 | 1,858 |

$\circ\;$ Breakdown by collateral for loans and bills discounted

| | | (¥ million) |
|-------------|--------|-------------|
| | FY2020 | FY2021 |
| Securities | - | - |
| Claims | - | - |
| Commodities | - | - |
| Real estate | - | - |
| Guarantees | - | - |
| Unsecured | 31,141 | 1,858 |
| Total | 31,141 | 1,858 |

Balance of loan guarantees (acceptances and guarantees)
 Not applicable.

o Balance of loans and bills discounted by purpose

| | | (¥ million) |
|-----------------------------|--------|-------------|
| | FY2020 | FY2021 |
| Fund for capital investment | - | - |
| Working capital | 31,141 | 1,858 |
| Total | 31,141 | 1,858 |

$\circ\;$ Balance of loans and bills discounted by industry

| | | | | (¥ million) |
|---------------------|---------|-------------------|---------|-------------------|
| | FY2020 | | FY2021 | |
| | Balance | Composition ratio | Balance | Composition ratio |
| Government of Japan | 31,141 | 100.00% | 1,858 | 100.00% |
| Total | 31,141 | 100.00% | 1,858 | 100.00% |

- Balance of loans to SME Not applicable.
- Balance of specific foreign claims
 Not applicable.
- o Loan-deposit ratio

| | | | | | | (%) |
|---------------------------|-------------------------------|-----------------------------|-------|-------------------------------|-----------------------------|-------|
| | FY2020 | | | | FY2021 | |
| | Domestic Business Division | Global Business Division | Total | Domestic Business Division | Global Business Division | Total |
| Loan-deposit ratio | | | | | | |
| Balance at end of period | 0.42 | - | 0.42 | 0.03 | - | 0.03 |
| Average during the period | 1.02 | - | 1.02 | 0.56 | - | 0.56 |

Financial Data

(4) Indicators for securities

Average balance of trading securities
 Our Company does not own trading securities.

o Balance of securities by average life

| | | | | | | (¥ million) |
|------------------------|----------------|--------------------------------------|--|-----------------|---------------------------------|-------------|
| | | | FY: | 2020 | | |
| | 1 year or less | Over one year to three years or less | Over three years to five years or less | Over five years | Those with no prescribed period | Total |
| Government bonds | 30,009 | - | - | - | - | 30,009 |
| Local government bonds | 3,014 | 32,009 | - | - | - | 35,023 |
| Corporate bonds | 6,700 | 3,044 | - | - | - | 9,744 |
| Stocks | - | - | - | - | 490 | 490 |
| Other securities | - | - | - | - | 18 | 18 |
| Foreign stocks | - | - | - | - | 18 | 18 |
| Total | 39,723 | 35,053 | - | - | 509 | 75,286 |

| | | | | | | (¥ million) |
|------------------------|----------------|--------------------------------------|--|-----------------|---------------------------------|-------------|
| | | FY2021 | | | | |
| _ | 1 year or less | Over one year to three years or less | Over three years to five years or less | Over five years | Those with no prescribed period | Total |
| Government bonds | 30,003 | - | - | - | - | 30,003 |
| Local government bonds | 4,819 | 27,142 | - | - | - | 31,962 |
| Corporate bonds | 2,002 | 1,026 | - | - | - | 3,028 |
| Stocks | - | - | - | - | 490 | 490 |
| Other securities | - | - | - | - | 19 | 19 |
| Foreign stocks | - | - | - | - | 19 | 19 |
| Total | 36,825 | 28,169 | - | - | 510 | 65,504 |

Average balance of securities

| | | | | | | (¥ million) |
|------------------------|-------------------------------|-----------------------------|--------|-------------------------------|-----------------------------|-------------|
| | | FY2020 | | | FY2021 | |
| | Domestic Business Division | Global Business Division | Total | Domestic Business Division | Global Business Division | Total |
| Government bonds | 28,209 | - | 28,209 | 32,808 | - | 32,808 |
| Local government bonds | 25,281 | - | 25,281 | 33,355 | - | 33,355 |
| Corporate bonds | 28,181 | - | 28,181 | 4,149 | - | 4,149 |
| Stocks | 417 | - | 417 | 490 | - | 490 |
| Other securities | - | 18 | 18 | - | 19 | 19 |
| Foreign stocks | - | 18 | 18 | - | 19 | 19 |
| Total | 82,090 | 18 | 82,108 | 70,803 | 19 | 70,823 |

Security-deposit ratio

| | | | | | | (¥ million) |
|-----------------------------|-------------------------------|-----------------------------|-------|-------------------------------|-----------------------------|-------------|
| | | FY2020 | | | FY2021 | |
| | Domestic Business Division | Global Business Division | Total | Domestic Business Division | Global Business Division | Total |
| Security-deposit ratio | | | | | | |
| Balance at end of period | 1.01 | - | 1.01 | 1.13 | - | 1.13 |
| Average during the period | 1.20 | - | 1.20 | 0.96 | - | 0.96 |

Matters Concerning Bank Management

o Initiatives to improve the management of SMEs and revitalize local communities

As a bank specializing in asset administration, our Company provides clients with services dedicated to asset administration. Due to our operational characteristics, we currently do not provide loans for business funds to companies, including small and medium-sized enterprise customers, or for customers who wish to use housing loans. For this reason, there are no direct activities taken to improve the business of SMEs and revitalize local communities.

Indicators for Trust Business

| - | (1) | Balance | table | of | assets | in | trust |
|---|-----|---------|-------|----|--------|----|-------|
| | | | | | | | |

| | | (¥ mi |
|---|-------------|-------------|
| | FY2020 | FY2021 |
| (Assets) | | |
| Loans and bills discounted | 310,640 | - |
| Loans on deeds | 310,640 | - |
| Securities | 217,702,529 | 153,512,487 |
| Government bonds | 60,249,867 | 28,025,752 |
| Local government bonds | 4,137,025 | 2,962,296 |
| Short-term bonds | 942,302 | 970,611 |
| Corporate bonds | 10,760,507 | 6,811,947 |
| Stocks | 93,826,915 | 65,619,647 |
| Foreign securities | 38,138,966 | 38,857,561 |
| Other securities | 9,646,945 | 10,264,670 |
| Securities in investment trusts | 60,364,560 | 65,851,776 |
| Foreign securities in investment trusts | 35,004,138 | 40,892,086 |
| Interests in trusts | 72,490,388 | 79,151,418 |
| Trust securities | 25,314,760 | 24,887,467 |
| Monetary claims | 11,442,299 | 13,233,846 |
| Life insurance claims | 487,859 | 496,427 |
| Housing loan claims | 3,274,793 | 3,308,370 |
| Other monetary claims | 7,679,646 | 9,429,047 |
| Other claims | 10,939,011 | 9,552,285 |
| Call loans | 9,308,437 | 10,093,784 |
| Loans to banking account | 9,654,126 | 11,186,487 |
| Cash and due from banks | 15,068,998 | 13,297,808 |
| Due from banks | 15,068,998 | 13,297,808 |
| Total assets | 467,599,890 | 421,659,447 |
| (Liabilities) | | |
| Designated money trusts | 1,310,922 | 733,749 |
| Corporate investment fund | 47,400,264 | 7,444,116 |
| Monetary trusts other than money in trust | 3,501,154 | 3,446,297 |
| Trust of securities | 4,575,795 | 3,711,719 |
| Monetary claims in trust | 3,274,793 | 3,308,370 |
| Composite trusts | 407,536,960 | 403,015,192 |
| Total liabilities | 467,599,890 | 421,659,447 |

(2) Acceptance of money trusts, etc.

o Fiscal year-end balance of trust

| | FY2020 | (¥ million) FY2021 |
|--------------|------------|-----------------------|
| Money trusts | 48,711,187 | 8,177,866 |

(Note) There is nothing applicable for annuity trusts, employees' property formation benefit trusts, and loan trusts.

Balance of principal by trust period

| Money trusts | FY2020 | (¥ million) FY2021 |
|--------------------------------------|------------|-----------------------|
| Less than 1 year | 45,580 | 4,305 |
| 1 year or more to less than 2 years | 44,884,164 | 6,133,534 |
| 2 years or more to less than 5 years | - | |
| 5 years or more | 1,579,017 | 2,021,325 |
| Others | 627,927 | 320,417 |
| Total | 47,136,689 | 8,479,582 |

(Note) There is nothing applicable for loan trusts.

(3) Investment in money trusts, etc.

o Investment balance

| | | (¥ million) |
|----------------------------|------------|-------------|
| Money trusts | FY2020 | FY2021 |
| Loans and bills discounted | 310,640 | |
| Securities | 43,148,951 | 4,950,556 |
| Total | 43,459,592 | 4,950,556 |

(Note) There is nothing applicable for annuity trusts, employees' property formation benefit trusts, and loan trusts.

o Balance of loans by accounting item

| | | (¥ million) |
|-----------------|---------|-------------|
| Money trusts | FY2020 | FY2021 |
| Loans on bills | - | |
| Loans on deeds | 310,640 | |
| Discounted bill | - | |
| Total | 310,640 | - |

(Note) There is nothing applicable for annuity trusts, employees' property formation benefit trusts, and loan trusts.

o Balance of loans by contract period

| | | (¥ million) |
|----------------|---------|-------------|
| Money trusts | FY2020 | FY2021 |
| 1 year or less | 310,640 | - |
| Total | 310,640 | - |

(Note) There is nothing applicable for annuity trusts, employees' property formation benefit trusts, and loan trusts.

o Breakdown of loans by collateral

| | | (¥ million) |
|--------------|---------|-------------|
| Money trusts | FY2020 | FY2021 |
| Securities | - | - |
| Claims | - | |
| Commodities | - | - |
| Real estate | - | |
| Guarantees | 111,382 | - |
| Unsecured | 199,258 | - |
| Total | 310,640 | - |

(Note) There is nothing applicable for annuity trusts, employees' property formation benefit trusts, and loan trusts.

o Balance of loans by purpose

| | | (¥ million) |
|-----------------------------|---------|-------------|
| Money trusts | FY2020 | FY2021 |
| Fund for capital investment | - | - |
| Working capital | 310,640 | - |
| Total | 310,640 | - |

(Note) There is nothing applicable for annuity trusts, employees' property formation benefit trusts, and loan trusts.

o Balance of loans by industry

| | | | | (¥ million) | |
|-------------------------|---------|-------------------|------------|-------------------|------|
| | FY2020 | | FY2020 FY2 | | 2021 |
| Money trusts | Balance | Composition ratio | Balance | Composition ratio | |
| Financial and insurance | 111,382 | 35.86 % | - | - | |
| Government, etc. | 199,258 | 64.14 % | - | - | |
| Total | 310,640 | 100.00 % | - | - | |

(Note) There is nothing applicable for annuity trusts, employees' property formation benefit trusts, and loan trusts.

 Balance of loans to SME, etc. in relation to money trusts Not applicable.

o Securities

| | | (¥ million) |
|------------------------|------------|-------------|
| Money trusts | FY2020 | FY2021 |
| Government bonds | 33,429,388 | 657,694 |
| Local government bonds | 1,282,508 | 11,408 |
| Corporate bonds | 4,299,201 | 195,673 |
| Stocks | 2,218,278 | 2,343,140 |
| Foreign securities | 1,217,043 | 1,081,880 |
| Other securities | 702,530 | 660,759 |
| Total | 43,148,951 | 4,950,556 |

 $(Note)\ There\ is\ nothing\ applicable\ for\ annuity\ trusts,\ employees'\ property\ formation\ benefit\ trusts,\ and\ loan\ trusts.$

(4) Status of trusts with principal-guaranteed features

 Fiscal year-end balance of trusts (including trusts that have been re-entrusted for the investment of trust assets)

| | (¥ million) |
|---------|------------------------------------|
| FY2020 | FY2021 |
| | |
| 627,927 | 320,417 |
| 627,927 | 320,417 |
| | |
| 627,927 | 320,417 |
| 0 | - |
| 627,927 | 320,417 |
| | 627,927 627,927 627,927 0 |

 Amount of risk-monitored loans for trusts with principal-guaranteed features (claims pursuant to the Act on Engagement in Trust Business by Financial Institutions and the Financial Revitalization Act)
 Not applicable.

Capital Adequacy Status, etc.

This section is intended to disclose matters that are specified separately by the Commissioner of the Financial Services Agency regarding the status of capital adequacy, etc. (Financial Services Agency Notification No. 7 of 2014), in accordance with Paragraph 1 (5) (d), Article 19-2 of the Ordinance for Enforcement of the Banking Act (Ordinance of the Ministry of Finance No. 10 of 1982).

Disclosure Concerning the Composition of Capital

Summary table of the non-consolidated capital adequacy ratio (Japanese standard)

| Summary table of the non-consolidated capital adequa- | cy ratio (Japanese | e standard) |
|---|--------------------|-------------|
| | | (¥ million) |
| | FY2020 | FY2021 |
| Core Capital: Instruments and reserves (1) | | |
| Directly issued qualifying common shares or preferred shares mandatorily convertible into common share capital plus related capital surplus and retained earnings | 119,202 | 119,665 |
| Of which, capital and capital surplus | 110,073 | 110,073 |
| Of which, retained earnings | 9,263 | 9,706 |
| Of which, treasury stock (△) | - | - |
| Of which, planned distribution of income (\triangle) | 134 | 114 |
| Of which, other than above | - | - |
| Subscription rights to acquire common shares or preferred shares mandatorily convertible into common shares | - | - |
| Reserves included in Core Capital: Instruments and reserves | - | - |
| Of which, general allowance for loan losses | - | - |
| Of which, eligible provisions | - | - |
| Eligible non-cumulative perpetual preferred shares subject to transitional arrangements included in Core Capital | - | - |
| Eligible capital instruments subject to transitional arrangements included in Core Capital | - | - |
| Capital instruments issued through the measures for strengthening capital by public institutions included in Core Capital | - | - |
| Amount equivalent to 45% of land revaluation excess subject to transitional arrangements included in Core Capital | - | - |
| Core Capital: Instruments and reserves (a) | 119,202 | 119,665 |
| Core Capital: Regulatory adjustments (2) | | |
| Total intangible fixed assets (excluding those relating to mortgage servicing rights) | 35,173 | 38,429 |
| Of which, goodwill (including those equivalent) | - | - |
| Of which, other than goodwill and mortgage servicing rights | 35,173 | 38,429 |
| Deferred tax assets (excluding those arising from temporary differences) | - | - |
| Shortfall of eligible provisions to expected losses | - | - |
| Capital increase due to securitization transactions | - | - |
| Gains and losses due to changes in own credit risk on fair valued liabilities | - | - |
| Prepaid pension costs | 245 | 298 |
| Investments in own shares (excluding those reported in the Net Assets) | - | - |
| Reciprocal cross-holdings in capital instruments issued by other financial institutions for raising capital that are held by the Bank | - | - |
| Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation | - | - |
| Amount exceeding the 10% threshold on specified items | 8,279 | 10,063 |
| Of which, significant investments in the common stock of other financial institutions | - | - |
| Of which, intangible fixed assets relating to mortgage servicing rights | - | - |
| Of which, deferred tax assets arising from temporary differences | 8,279 | 10,063 |
| Amount exceeding the 15% threshold on specified items | - | - |
| Of which, significant investments in the common stock of other financial institutions | - | - |
| Of which, intangible fixed assets relating to mortgage servicing rights | - | - |
| Of which, deferred tax assets arising from temporary differences | - | - |
| Core Capital: Regulatory adjustments (b) | 43,697 | 48,792 |
| Capital | | |
| | 75 504 | 70,873 |
| Total amount of capital ((a)–(b)) (c) | 75,504 | 10,013 |

| | | | (¥ million) |
|--|---------|---------|-------------|
| | | FY2020 | FY2021 |
| Risk-Weighted Assets (3) | | | |
| Total credit risk assets | | 114,591 | 133,953 |
| Of which, total of items included in risk-weighted transitional arrangements | - | - | |
| Of which, exposure to other financial institutions | | - | - |
| Of which, other than above | | - | - |
| Amount equivalent to market risk divided by 8% | | - | - |
| Amount equivalent to operational risk divided by 8% | 6 | 105,791 | 106,927 |
| Credit risk-weighted assets adjustments | | - | - |
| Amount equivalent to operational risk adjustments | | - | - |
| Total risk-weighted assets | 220,383 | 240,880 | |
| Capital Adequacy Ratio | | | |
| Capital Adequacy Ratio ((c)/(d)) | | 34.26 % | 29.42 % |

Qualitative Disclosure

1. Main features of regulatory capital instruments Capital is raised by common stocks.

2. Assessment of capital adequacy under Pillar 2

As a method of assessing capital adequacy, our Company implements management based on required capital according to the Capital Adequacy Framework (Pillar 1) and through integrated risk management according to internal management (Pillar 2).

(1) Capital management

As a bank complying with Japanese standards, we strive to maintain and secure a certain level of required capital in accordance with the Capital Adequacy Framework.

(2) Integrated risk management

Our Company carries out integrated risk management based on the "Capital Management Policy," "Risk Management Policy," and "Risk Management Rules." Specifically, after setting limits on capital that consider a certain buffer in times of stress, we confirm that the integrated risk amount of credit, market and operational risks are within the limits. In addition, for liquidity risks that cannot be captured by the integrated risk amount, stress tests are conducted and regularly reported to the Executive Management Committee and the Board of Directors, including the status of compliance with the limits.

3. Credit risk

- (1) Overview of risk management policies and procedures
 - 1) Definition of credit risk

Credit risk refers to "the risk of incurring losses due to a decline in or complete loss of asset value (including off-balance sheet assets) as a result of the deterioration in the financial condition of borrowers."

2) Characteristics of credit risk

The major credit risk in our Company arises from investment transactions of surplus funds accompanying asset administration operations, resulting in a large amount of bad debts (or provision of allowance) due to defaults by major borrowers or deterioration in their credit standing.

3) Risk management policy

We have established the "Risk Management Policy" which provides the credit risk management policy of keeping credit risks to be risk-limiting in size and nature.

4) Credit risk management structure

The Risk Management Department, which manages credit risk, supervises compliance with various limits and verifies the rating system. Monitoring results of credit risk amounts, changes in ratings, compliance with limits, etc. are regularly reported to the Risk Deliberation Committee.

5) Credit rating, self-assessment, and write-off and reserve, etc.

A. Credit rating

As the basis of credit management, "credit rating" represents the credit status of obligors and the possibility of default and loss in stages. Our Company assigns "internal ratings" to financial institutions, etc. as credit ratings with reference to external ratings.

B. Self-assessment

Self-assessment is a preparatory process for write-offs and reserves, etc. conducted by individually examining the contents of assets owned and categorizing them according to the risk level of recovery or impairment of values. Our Company has established the "Risk Management Policy" and "Asset Assessment Management Rules" for proper implementation of self-assessment. A borrower is judged for the "obligor category" according to its financial condition at each time of the disclosure of its financial results or upon each incident that affects its credit. In addition, a "classification category" is periodically determined for each asset based on the assessment result of the obligor category and the protection status, etc., reflected in write-offs and reserves, etc. appropriately, and also used for credit risk management. C. Write-offs and reserves, etc.

Write-offs and reserves, etc. refer to estimating the expected amount of future losses based on the actual results of self-assessment, and considering the historical loan losses, etc. in a timely and appropriate manner, and making an allowance for or write-off of such amount in the account settlement for each half-term. Our Company has established rules, etc. on write-off and reserves, etc. to ensure proper management of write-offs and reserves, etc.

(2) Portfolios to which the Standardized Approach is applied

Name of qualified rating agency, etc. used for determining risk weight

Our Company uses the following five qualified rating agencies to determine risk weights, etc.

- O Japan Credit Rating Agency, Ltd. (JCR)
- O Rating and Investment Information, Inc. (R&I)
- O Moody's Investors Service, Inc. (Moody's)
- O S&P Global Ratings (S&P)
- O Fitch Ratings (FitchRatings)
- 4. Overview of risk management policies and procedures concerning credit risk mitigation
 - (1) Credit risk mitigation

Credit risk control is achieved not only by reducing the balance of credit, but also by obtaining protection of claims using collateral, guarantees, etc. Such protection of claims is collectively referred to as the "credit risk mitigation."

In calculating credit risk assets, our Company reflects the effects of credit risk mitigation through eligible collateral and guarantees in accordance with the Notification.

(2) Major types of collateral

Our Company is currently mitigating credit risks by accepting qualified financial collateral, etc., which are regularly evaluated.

 Overview of risk management policies and procedures for the risks of counterparties of derivatives transactions and long-settlement transactions
 Not applicable. Securitization exposure Not applicable.

7. Market risk

Not applicable.

8. Operational risk

(1) Overview of risk management policies and procedures

Recognizing operational risk as a significant risk in the "Risk Management Policy" due to our risk profile as a trust bank specializing in asset administration services, we have prescribed a basic policy of establishing a solid internal management system to prevent such risks and minimizing their impact on business when they materialize.

In order to appropriately manage operational risk in accordance with the above policy, our Company has established the "Operational Risk Management Rules," stipulating that risk management departments shall carry out risk management activities for each risk subcategory described below (Processing Risk, Information Security Risk, System Risk, Legal and Compliance Risk, Tangible Asset Risk, Personnel Risk, and Reputational Risk), and that the Risk Management Department shall establish a management system for planning, promoting, and coordinating all aspects of operational risk management, as a department that comprehensively manages operational risks.

Risk management departments and activities for each risk subcategory are as follows.

1) Processing risk

 The Operations Planning Department is responsible for processing risks to plan and promote the management of processing risk.

2) Information security risk

 Of information security risks, the Operations Planning Department is responsible for those other than information systems, and the System Risk Management Department is responsible for those related to information systems, to plan and promote various risk management.

System risk

 The System Risk Management Department is responsible for system risks to plan and promote the management of system risks.

4) Legal & compliance risk

• The Compliance Department is responsible for legal and compliance risks to plan and promote legal and compliance risk management.

5) Tangible asset risk

 The Human Resources & Corporate Administration Department is responsible for tangible asset risks to plan and promote various types of tangible asset risk management.

6) Personnel risk

 The Human Resources & Corporate Administration Department is responsible for personnel risk to plan and promote personnel risk management.

7) Reputational risk

 The Risk Management Department is responsible for reputation risk to plan and promote various types of reputation risk management. The following activities are carried out as management activities across risk subcategories.

- 1) Outsourcing management
 - As various operational risks are inherent in the outsourcing of our Company business, the Risk Management Department has established the "Outsourcing Management Rules" to comprehensively coordinate the management of outsourcing.
- 2) Response to severe accidents
 - The "Operational Risk Management Rules" (administered by the Risk Management Department) set forth standards for the severity of materialized operational risks, and stipulate actions to be taken according to the severity.
- 3) Risk Management Deliberation Committee
 - The Risk Management Deliberation Committee (operational risk) has been established for company-wide coordination for operational risk, run by the Risk Management Department.

As comprehensive operational risk management activities, company-wide Control Self Assessment (CSA) is conducted regularly in order to identify, assess, and monitor operational risks. Countermeasures are formulated with regards to risks identified as the result of CSA to control and reduce risks.

- (2) Calculation of amount equivalent to operational risk Calculation method Our Company calculates operational risk equivalents using the "Basic Indicator Approach."
- Overview of risk management policies and procedures for capital contribution or equity exposures

Our Company has a credit risk management system in place to manage default and other risks. Regarding the valuation of stocks for which market prices are not available, the original purchase prices are employed based on the moving average method.

- 10. Interest rate risk
 - (1) Overview of risk management policies and procedures
 - 1) Definition of interest rate risk in the banking book

Interest rate risk in the banking book (hereinafter, "IRRBB") refers to the current or prospective risk to a bank's capital and to its earnings, arising from the impact of adverse movements in interest rates on its banking book.

The present value is regarded as the economic value (EVE), and the magnitude of loss at the current interest rate level is measured as ∠EVE for each position. The scope of measurement includes positions with interest rate risk in the banking book.

∠NII is measured as a decrease in interest income during the period from the record date for calculation of interest rate shocks until the date 12 months have elapsed.

2) Characteristics of IRRBB

IRRBB is incurred by a maturity mismatch (gap risk), interest rate mismatch (basis risk), and other factors in the banking book position. The Ratio of ∠EVE to Core Capital for our Company is well below the regulatory level of 20%, maintaining a low level of IRRBB.

3) Management structure of IRRBB

The Risk Management Department regularly measures IRRBB and reports to the Risk Deliberation Committee and others.

- (2) Overview of interest rate risk calculation methods
 - 1) Calculation method of interest rate risk

The assumptions used in calculating IRRBB are as follows.

- · Core deposits are not set, but liquid deposits are set as funds with no maturity
- There is nothing applicable in terms of early cancellation of time deposits, early redemption of personal loans and handling of foreign currencies.
- Interest rate risk other than ∠EVE and ∠NII
 The BPV (basis point value) is used to measure and manage interest rate risks.

Quantitative Disclosure

(1) Capital

Non-consolidated required capital by portfolio category

| | | (¥100 million) |
|---|--------|----------------|
| | FY2020 | FY2021 |
| Credit risk | | |
| Standardized Approach | 32.1 | 35.0 |
| For CCP | 13.7 | 18.5 |
| Operational risk | 42.3 | 42.7 |
| Total amount of non-consolidated required capital | 88.1 | 96.3 |

Operational risk equivalents are calculated using the Basic Indicator Approach.

(2) Credit risk

o Credit risk exposure status

Note: or off-balance sheet exposures, credit equivalents are shown. Exposures are not included when it is not necessary to calculate the amount of credit risk assets.

There was no significant difference between the year-end balance of credit risk exposures and the average risk position during the fiscal year for both the previous fiscal year and fiscal year under review.

Breakdown by

Total

| region | | | | | |
|----------|---|------------|-------------|---------|----------------|
| | Off-balance sheet exposures other than | FY2020 | | | (¥100 million) |
| | loans, commitments and derivatives | Securities | Derivatives | Others | Total |
| Domestic | 311 | 752 | - | 169,237 | 170,300 |
| Overseas | - | 0 | - | 50 | 50 |
| Total | 311 | 752 | - | 169,287 | 170,351 |
| | Off-balance sheet | FY2021 | | | (¥100 million) |
| | exposures other than loans, commitments and derivatives | Securities | Derivatives | Others | Total |
| Domestic | 18 | 654 | - | 169,276 | 169,949 |
| Overseas | - | 0 | - | 43 | 43 |

654

169,320

169,993

18

Breakdown by counterparty

| | Off-balance sheet exposures other than | FY2020 | | | (¥100 million) |
|---------------------------------------|--|------------|-------------|---------|----------------|
| | loans, commitments and derivatives | Securities | Derivatives | Others | Total |
| For sovereign | 311 | 649 | - | 166,829 | 167,790 |
| For financial institutions and others | - | 87 | - | 1,809 | 1,896 |
| Others | - | 15 | - | 649 | 664 |
| Total | 311 | 752 | - | 169,287 | 170,351 |
| | Off-balance sheet | FY2021 | | | (¥100 million) |
| | exposures other than | Securities | Derivatives | Others | Total |

| | Off-balance sheet | FY202 | FY2021 | | (¥100 million) |
|---------------------------------------|---|------------|-------------|---------|----------------|
| | exposures other than loans, commitments and derivatives | Securities | Derivatives | Others | Total |
| For sovereign | 18 | 619 | - | 166,398 | 167,036 |
| For financial institutions and others | - | 20 | - | 2,261 | 2,281 |
| Others | - | 15 | - | 660 | 675 |
| Total | 18 | 654 | - | 169,320 | 169,993 |

Breakdown by period

| | Off-balance sheet exposures other than | FY2020 | | | (¥100 million) |
|------------------|--|------------|-------------|---------|----------------|
| | loans, commitments and derivatives | Securities | Derivatives | Others | Total |
| One year or less | 311 | 397 | - | 169,107 | 169,816 |
| Over one year | - | 349 | - | - | 349 |
| Others | - | 5 | - | 180 | 185 |
| Total | 311 | 752 | - | 169,287 | 170,351 |

| | Off-balance sheet | | FY2021 | | (¥100 million) |
|------------------|---|------------|-------------|---------|----------------|
| | exposures other than loans, commitments and derivatives | Securities | Derivatives | Others | Total |
| One year or less | 18 | 368 | - | 169,147 | 169,534 |
| Over one year | - | 281 | - | - | 281 |
| Others | - | 5 | - | 172 | 177 |
| Total | 18 | 654 | - | 169,320 | 169,993 |

o Overdue exposure status

Not applicable.

o Allowance for loan losses and write-off of loans

Not applicable.

Exposure to which the Standardized Approach is applied
 Breakdown by risk-weight category (after applying credit risk mitigation effects)

| | FY2020 | (¥100 million) | |
|---------------|------------------|-------------------|---------|
| (Risk weight) | On-balance sheet | Off-balance sheet | Total |
| 0% | 167,790 | - | 167,790 |
| 10% | 0 | - | 0 |
| 20% | 2,341 | - | 2,341 |
| 100% | 124 | - | 124 |
| 250% | 83 | - | 83 |
| 1250% | - | - | - |
| Total | 170,341 | - | 170,341 |

| (Risk weight) | FY2021 | | (¥100 million) |
|---------------|------------------|-------------------|----------------|
| | On-balance sheet | Off-balance sheet | Total |
| 0% | 167,036 | - | 167,036 |
| 10% | - | - | - |
| 20% | 2,741 | - | 2,741 |
| 100% | 124 | - | 124 |
| 250% | 80 | - | 80 |
| 1250% | - | - | - |
| Total | 169,983 | - | 169,983 |

 Amounts of capital deduction/Exposure to which risk weight of 1,250% is applied Not applicable.

(3) Credit risk mitigation

o Breakdown of exposures to which credit risk mitigation is applied

| | | FY20 | (¥100 million) | |
|---------------------------------------|----------------------------|------------|--------------------|-------|
| | Financial asset collateral | Guarantees | Credit derivatives | Total |
| Standardized Approach | | | | |
| For sovereign | - | - | - | - |
| For financial institutions and others | - | - | - | - |
| For corporate and others | - | - | - | - |
| Mortgage loans | - | - | - | - |
| Securitization | - | - | - | - |
| Others | - | 10 | - | 10 |
| Total | - | 10 | - | 10 |

| | | (¥100 million) | | |
|---------------------------------------|----------------------------|----------------|--------------------|-------|
| | Financial asset collateral | Guarantees | Credit derivatives | Total |
| Standardized Approach | | | | |
| For sovereign | - | | | - |
| For financial institutions and others | - | | | - |
| For corporate and others | - | | | - |
| Mortgage loans | - | | | - |
| Securitization | - | | | - |
| Others | - | 1 | - | 10 |
| Total | - | 1 |) - | 10 |

- (4) Counterparty risk in derivative and long-term settlement transactions: Not applicable.
- (5) Securitization exposure: Not applicable.
- (6) Market risk

Our Company does not include market risk equivalents in the calculation of its capital adequacy ratio.

(7) Risk of equity exposures

o Balance sheet amounts and fair value

| | FY2020 | | FY2021 | (¥100 million) |
|-----------------------------------|---------------------------------|---|----------------------|----------------|
| | Balance sheet amount Fair value | | Balance sheet amount | Fair value |
| Listed equity exposures | - | - | - | - |
| Equity exposures other than above | 5 | - | 5 | - |
| Total | 5 | - | 5 | - |

o Gains/losses on sale and redemption of capital contribution or equity exposure

| | | FY2020 | | | FY2021 | (¥100 million) |
|--------------------------|-------------------|--------------|--------------|-------------------|--------------|----------------|
| | Gain/loss on sale | | | Gain/loss on sale | | |
| | | Gain on sale | Loss on sale | | Gain on sale | Loss on sale |
| Sale of equity exposures | 5 | 5 | - | - | - | - |

 Amount of gain or loss by write-offs and unrealized gain or loss in relation to equity exposures
 Not applicable.

- Unrealized gains/losses recognized in the balance sheets and not recognized in the statements of income
 Not applicable.
- Unrealized gains/losses not recognized in the balance sheets and the statements of income
 Not applicable.

(8) Interest rate risk IRRBB1: Interest rate risk

(¥100 million) Item No ⊿EVE ⊿NII FY2020 FY2020 FY2021 FY2021 Parallel shift up 1.282 716 △ 2,015 △ 1,545 1 2 Parallel shift down Δ1.282 Δ 716 2.015 1.545 Steepening 4 Flattening 5 Short-term rates up Short-term rates down 1.282 2.015 Largest 716 1.545 FY2021 FY2020 Amount of Core Capital 75,504 70,873

Disclosure of Compensation, etc.

This section shall relate to compensation, etc. based on the provisions of Article 19-2, Paragraph 1, Item 6, etc. of the Ordinance for Enforcement of the Banking Act (Ordinance of the Ministry of Finance No. 10 of 1982), and disclose the case specified separately by the Commissioner of the Financial Services Agency as a matter that may have a material impact on the status of business operations or assets of banks, etc. (Financial Services Agency Notification No. 21 of 2012).

- Matters related to the development of organizational structure for compensation, etc. of Applicable Officers and Employees of our Company
 - (1) Scope of "Applicable Officers and Employees"

The following shall describe the scope of "Applicable Officers" and "Applicable Employees, etc." (collectively referred to as "Applicable Officers and Employees") set forth in the compensation notification to be disclosed.

- Scope of "Applicable Officers"

 Applicable Officers include our Company's
 - Applicable Officers include our Company's Directors and Corporate Auditors, excluding external Directors and Corporate Auditors.
- 2) Scope of "Applicable Employees, etc."

Of officers and employees who are not Applicable Officers, our Company shall subject "Persons receiving a high amount of compensation, etc." and having a material impact on the business management or financial condition of our Company and the major consolidated subsidiaries to disclosure as "Applicable Employees, etc." Information on our Company's consolidated subsidiaries is omitted as there are no such companies.

There are no "Applicable Employees, etc." among officers and employees other than "Applicable Officers" at our Company.

(A) Scope of "Persons receiving a high amount of compensation, etc."

Persons receiving a high amount of compensation, etc. shall refer to those who receive compensation, etc. exceeding the threshold amount from our Company. Our Company has set the threshold amount at ¥24 million. The standard amount is set based on the average amount of compensation for Applicable Officers of our Company.

(B) Scope of "Person having a material impact on the business operations or financial condition of our Company"

A "Person having a material impact on the business operations or financial condition of our Company" shall refer to a person whose transactions conducted or matters managed in his/her usual course of business have a considerable impact on the operation of our Company's business or whose transactions, etc. could cause loss with a significant impact on the financial condition of our Company.

- (2) Determination of compensation, etc. for Applicable Officers and Employees
 - Determination of compensation, etc. for Applicable Officers
 At our Company, the General Meeting of Shareholders determines the total amount of compensation (the maximum amount) for officers. The Board of Directors is wholly trusted with the allocation of compensation to individual directors resolved by the General Meeting of Shareholders. Allocation of compensation to individual Corporate Auditors is wholly determined by consultation among Corporate Auditors.
- Matters concerning the evaluation of the appropriateness of the design and operation of the system for compensation, etc. for Applicable Officers and Employees of our Company
 - (1) Policies concerning compensation, etc.
 - 1) Policies concerning compensation, etc. for Applicable Officers At our Company, the General Meeting of Shareholders determines the maximum total amount of compensation for officers. Directors' compensation is resolved by the Board of Directors, and Corporate Auditors' compensation is determined by consultation among Corporate Auditors within the limit of the total amount of compensation resolved by the General Meeting of Shareholders.
- Consistency between our Company's compensation system for Applicable Officers and Employees and risk management, and linkage between compensation, etc. and performance

There is a mechanism in place where the total amount of compensation for all officers is resolved by the General Meeting of Shareholders, in determining compensation, etc. for Applicable Officers. In determining compensation, etc., a budget is set aside with our Company's financial condition and other factors taken into consideration.

4. Types, total amount and payment method of compensation, etc. for Applicable Officers and Employees of our Company

Total amount of compensation, etc. for Applicable Officers and Employees of our Company (from April 1, 2021 to March 31, 2022)

(¥ million)

| | Number | Total | | | | | | |
|--|---------------|---|------------------------------------|----------------------------|-----------------|---------------------------------------|---------|------------------------|
| Category | of persons | amount of compen- sation, etc. | Total amount of fixed compensation | Basic compen- sation | Stock option | Total amount of variable compensation | Bonuses | Retirement benefits |
| Applicable Officers (excluding external officers) | 6 | 146 | 146 | 146 | 1 | - | - | - |

Other reference matters related to the system of compensation, etc. for the Applicable Officers and Employees of our Company

There is no particular matter applicable other than those listed in the preceding paragraphs.

Consolidated Information

List of items for disclosure

Ordinance for Enforcement of the Banking Act

1. Overall Business and Organization

- Management organization
- o List of major shareholders
- Management
- o Name of Accounting Auditors
- o List of offices
- o Matters concerning bank agent

2. Key Business

3. Matters concerning Key Business

- o Business overview in the latest business year
- Indicators showing the status of key business in the last 5 business years
 - · Ordinary income
 - · Ordinary profit or loss
 - · Net income or loss
 - · Capital and total number of shares issued
 - · Net assets
 - Total assets
 - Deposits
 - Loans
 - Securities
 - · Non-consolidated capital adequacy ratio
 - Dividend payout ratio
 - Number of employees
 - · Fiduciary fees
 - Trust account loansTrust account securities
 - (Excluding trust account, electronically recorded, transferred-rights securities)
 - Trust account, electronically recorded, transferred-rights securities
 - · Total entrusted assets
- Matters shown in a separate table as indicators showing the status of business in the last 2 business years
- (1) Indicators showing the status of key business
 - Gross business profit, gross business profit margin, net business profit, effective net business profit, net business profit from core operations, and net business profit from core operations (excluding gain or loss on cancellation of investment trusts)
 - Net interest income, net fees and commissions, net trading income, other net operating income
 - Average balance, interest, yield and net interest margin of interestearning assets and interest bearing liabilities
 - · Increase or decrease in interest income and expenses
 - Ordinary profit to total assets and ordinary profit to capital
 - · Return on assets and return on equity
- (2) Indicators for deposits
 - Average balance of liquid deposits, time and saving deposits, negotiable certificate of deposits, and other deposits
 - Balance of time deposits by average life
- (3) Indicators for loans, etc.
 - Average balance of loans on bills, loans on deeds, overdrafts, and discounted bills
 - Balance of loans by average life
 - Balance of loans by type of collateral and customers' liabilities for acceptances and guarantees
 - · Balance of loans by purpose
 - Balance of loans by industry and the proportion in total amount of loans

- Balance of loans to SME and the proportion in total amount of loans
- Balance of specific foreign claims by country, which account for 5% or more of the total
- · Year-end and average loan-to-deposit ratios
- (4) Indicators for securities, etc.
 - · Average balance of trading account securities by type
 - · Balance of securities by type and average life
 - · Average balance of securities by type
 - · Year-end and average security-to-deposit ratios
- (5) Indicators for trust business
 - · Balance table of assets in trust
 - · Balance of money trusts, etc.
 - · Balance by type of trusts with principal-guaranteed features
 - Balance of principal of money trusts and loan trusts by trust period
 - Balance of loans by type of money trusts, etc. and balance of investment by security category
 - · Balance by loan item related to money trusts
 - Balance of loans pertaining to money trusts, etc. by contract period
 - Balance of loans pertaining to money trusts, etc. by type of collateral
 - Balance of loans pertaining to money trusts, etc. by purpose
 - Balance of loans pertaining to money trusts, etc. by industry and the proportion in total amount of loans
 - Balance of loans pertaining to money trusts, etc. for SME and the proportion in total amount of loans
 - Balance of securities pertaining to money trusts, etc. by type

4. Matters concerning Business Operation

- o Risk management structure
- Management structure for legal compliance
- Initiatives to improve the management of SMEs and revitalize local communities
- o Name of designated dispute resolution organization

Matters concerning Status of Assets in Last 2 Business Years

- Balance sheets, statements of income, and statements of changes in net assets
- Amounts of risk-monitored loans and claims disclosed pursuant to the Financial Rehabilitation Act
- Amount of risk-monitored loans for trusts with principalguaranteed features
- o Capital adequacy status
- Fair value information on securities, money in trust, and derivative transactions
- Allowance for loan losses at fiscal year-end and the increase/decrease during fiscal year
- o Amount of write-off of loans
- Auditors' Statement
- 6. Matters related to Compensation, etc.
- 7. Consolidated Information

The Ordinance for Enforcement of the Act on Emergency Measures for the Revitalization of the Financial Functions

- Asset assessment status
- Ordinary loans
- · Claims under close monitoring
- · Doubtful claims
- · Claims to bankrupt and substantially bankrupt debtors

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DISCLOSURE 2022

The document is a disclosure material prepared in accordance with Article 21 of the Banking Act.

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